

SARAH JOHNSON

FOR
VICE PRESIDENT FOR
LEADERSHIP
DEVELOPMENT



2026-2027
CANDIDACY
PACKET

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Sarah Johnson for Southwest District VPLD

Brothers of the Southwest District,

I am truly so grateful and honored to be considered for the position of Vice President for Leadership Development for the Southwest District of Kappa Kappa Psi and the opportunity to share my ideas with you.

My name is Sarah Johnson, and I am a junior majoring in Instrumental Music Education at Oklahoma State University. I was initiated into the Alpha Chapter of Kappa Kappa Psi in the Spring of 2024. From the moment I became a membership candidate two years ago, Kappa Kappa Psi has been a center point in my life. It has brought me a sense of community and fulfillment far beyond my expectations, and I truly hold so much love in my heart for this organization. I am so incredibly grateful to be a brother and forever connected to a community of such incredible musicians and people.

Over the past two years, I have served as the Alpha Chapter Secretary and, currently, President. As Secretary, I worked to expand outreach and foster relationships with other chapters, create new systems in maintaining chapter records, and make District and National resources more accessible to brothers. In my work as the current President, I continue to work to further the aims of the chapter in all areas. With a primary emphasis on overall involvement and impact, I work with chapter members to define clear goals each semester, regularly encourage discussion and practice on leadership skills, and ensure all brothers feel seen, heard, and valued within our chapter.

As the Southwest District Vice President for Leadership Development, I would seek to expand the work done by my predecessors in expanding leadership programming throughout the fraternity. As brothers of Kappa Kappa Psi, we are inherently leaders in our band programs and schools regardless of office or title. I aim to create tangible opportunities to develop leadership skills in full chapter membership on a regular basis. I hope to expand resources, empowering all brothers to feel confident in their leadership.

Kappa Kappa Psi means so much to me, and I am so proud to be a member of an organization that has allowed me to grow as a leader and human. I would be so incredibly honored to contribute to the goals of our fraternity in any way.

Thank you so much for your consideration.

AEA,

Sarah Johnson



Sarah Johnson

VICE PRESIDENT FOR
LEADERSHIP DEVELOPMENT

EDUCATION

OKLAHOMA STATE UNIVERSITY

ANTICIPATED: SPRING 2027

Bachelor of Music in Instrumental Education

- President's Honor Roll
- President's Distinguished Scholarship recipient

CHAPTER EXPERIENCE

INITIATED SPRING 2024

PRESIDENT

MAY 2025 - PRESENT

Alpha Chapter

- Led and managed all chapter projects and activities
- Improved chapter structure to optimize chapter culture and enhance overall impact
- Created a database of all chapter and national resources to ensure accessibility of chapter goals, calendars, and documents
- Developed short, medium, and long term goals with the chapter to maximize total involvement in activities and ensure efficiency in operations

SECRETARY

MAY 2024 - MAY 2025

Alpha Chapter

- Co-chair of Historical Correspondence Committee
- Organized chapter records and resources to ensure accuracy and functional usage
- Fostered relationships with area chapters through the Flat Benji and PenPal projects, chapter meetups, and campus visits

Sarah Johnson for Southwest District VPLD

FRATERNITY EXPERIENCE

COMMITTEE SERVICE

Diversity, Equity, Inclusion, and Accessibility Committee National Committee	FALL 2025
Spirit and Recognition Committee Southwest District Committee	SPRING 2025
Membership Committee Alpha Chapter	FALL 2024 - SPRING 2025
Historical Correspondence Committee Chair, Alpha Chapter	FALL 2024 - SPRING 2025

REPRESENTATIVE SERVICE

Chapter Delegate, National Convention	JULY 2025
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OTHER INVOLVEMENTS

SIGMA ALPHA IOTA

FALL 2024 - PRESENT

Iota Alpha Chapter

- Editor

NATIONAL ASSOCIATION FOR MUSIC EDUCATORS

FALL 2023 - PRESENT

Oklahoma State University Chapter

ENSEMBLE EXPERIENCE

OSU COWBOY MARCHING BAND

FALL 2023 - PRESENT

Piccolo

OSU WIND ENSEMBLE

SPRING 2026

Flute

OSU UNIVERSITY BAND

SPRING 2024, SPRING 2026

Flute, Percussion

OSU SYMPHONY ORCHESTRA

FALL 2025

Flute/Piccolo

OSU SYMPHONIC BAND

FALL 2024 - FALL 2025

Flute

KKΨ/TBS NATIONAL INTERCOLLEGIATE BAND

JULY 2025

Flute

OSU CONCERT BAND

FALL 2023

Flute

PLATFORM

District Development Days

District Development Days are an incredibly important opportunity for brothers in the Southwest District to connect with brothers from other chapters, District leaders, and National programs. Since being reinstated a few years ago, I hope to continue to strengthen this program with focuses on increasing attendance, incorporating Founders' Circle programs and new activities, and continuing to create valuable moments of leadership development and connection for brothers throughout the Southwest District.

- Increasing Attendance and Connection
 - Attendance is all about proximity, and I hope to make District Development Days as accessible as possible to all brothers. I plan to expand the amount of development days to three to four in the Spring in locations dispersed throughout all areas of the District, in addition to central locations.
 - Increased in-person and virtual workshops will facilitate not only more engagement with leadership development, but will also act as a platform to strengthen bonds and outreach with brothers from across the district.
- Projected Timeline
 - In order to maximize possible attendance, it's important to have all dates and details laid out as early as possible to allow all brothers to make travel plans. I plan to have all dates and locations for District Development Days finalized and sent to chapters by early December to allow ample time for brothers to make plans to attend.
 - Additionally, I will distribute a District-wide survey over the summer to ensure the content of District Development Day sessions closely align with the needs and interests of chapters in the District.
- New Additions
 - Founders' Circle Workshops
 - The Founders' Circle program is an incredible resource, and I hope to incorporate this into District Development Days and overall District programming.
 - Music Hour
 - I would love to bring something new into District Development Days in the form of Music Hour, whether it be opportunities to actually engage with music or sessions on how to incorporate music into chapter meetings/programming.

District Leadership Conference

Maximizing the time available in the summer is important as chapters prepare for the start of a new academic year. I hope to plan opportunities for brothers to practice skills, engage with useful programs, and connect with one another as they plan for a new semester.

- In-person District Leadership Conference
 - I aim to have this planned for the end of July in a centralized location in the District. This event functions as a sort of “intensive” for brothers to get excited about their work in Kappa Kappa Psi and participate in several sessions designed to set the year up for success.
- Virtual Event
 - As the District Leadership Conference will be held in a central location, I hope to hold multiple smaller-scale virtual workshop for brothers who are unable to attend the full event.

Roadmap

Summer

- July
 - District Leadership Conference held centrally within the District, giving brothers an opportunity to develop skills and make connections prior to the start of the year
 - Virtual workshop for brothers who aren't able to attend the DLC

Fall

- August/September
 - Survey Southwest District chapters regarding sessions of interest for District Development Days
 - Begin contacting potential host chapters for District Development Days
- November
 - Virtual Founders' Day Event
- December
 - Dates and locations of District Development Days announced and sent to chapters

Spring

- 3-4 District Development Days held throughout the Southwest District
- Begin planning for District Leadership Conference held Summer 2027
 - By getting details set early, the foundation for the event will be set and the successive VPLD will be setup for success

Chapter Resources

As a pillar of our fraternity, leadership should be a focus in regular chapter programming. Conversations of leadership and practical opportunities to develop associated skills should extend further than biannual conventions and workshops. I aim to create and increase awareness of resources and programs that can be seamlessly integrated into regular chapter meetings to empower the development of leadership skills in the full chapter membership.

- Southwest District Database
 - Resource bank of all District and National programs and resources as well as discussion topics and tangible activities to practice leadership skills in chapter meetings.
 - In addition to the existing resources, I aim to compile activities and resources from Southwest District chapters, alumni, and sponsors, similar to that of the VPM Activity Bank.
 - With the help of the Secretary/Treasurer, these resources will be added to the Southwest District website.
- Monthly Leadership Guide
 - Designed as a clear starting point for integrating leadership into chapter programming, I plan to create a rotating guide of activities that can be directly incorporated into chapter meetings.
 - Each month, I will work with chapter, district and national leaders to explore the different facets of leadership and curate 4-5 activities and discussion topics chapters can refer to and use during meetings to engage with leadership on a regular basis. The guide for each month will include a variety of options, in both time and content, ranging from short discussion prompts to lengthy activities for skill practice, allowing chapters to choose what best fits into their regular meetings.



Dear Brothers of the Southwest District,

The Alpha Chapter proudly recommends Sarah Johnson for Southwest District Vice President of Leadership Development. Initiated in the spring of 2024, Sarah has since served our chapter as both Secretary and President, demonstrating thoughtful leadership and a deep commitment to the mission of Kappa Kappa Psi throughout her time with us.

Sarah's dedication to music and her enthusiasm for supporting others are evident in all she does. She volunteers for additional ensembles, actively encourages brothers to strengthen their bonds with one another, and approaches each interaction with warmth and positivity. At the same time, she is proactive in identifying challenges and intentional about addressing them constructively.

As a chapter leader, Sarah displays the qualities that make her well-suited for the VPLD role: She seeks out national and regional programming opportunities and thoughtfully applies what she learns to improve our chapter's operations and culture. Her communication and organizational skills are exceptional; she prioritizes planning well in advance and ensures that events are clearly communicated to the membership. These strengths will translate seamlessly to district service, where preparation and coordination are essential for both large-scale programming and more informal initiatives.

Sarah is also intentional in strengthening the pillars of Kappa Kappa Psi. She has promoted opportunities for brotherhood, service initiatives, and continued outreach projects established by previous officers. She understands that leadership development is not limited to formal programming but is cultivated through consistent and intentional engagement.

Equally important is Sarah's strong sense of personal responsibility. We are confident in her ability to balance the demands of district leadership with her continued service to the Alpha Chapter and the requirements of her music education degree. She approaches each commitment with maturity and discipline.

Above all, Sarah possesses a genuine passion for helping brothers strive for the highest. In her time as Secretary and President, she has used her positions to elevate those around her and strengthen our community. The Alpha Chapter gives her our full confidence and strongest recommendation for Southwest District Vice President of Leadership Development.

AEA,

The Alpha Chapter of Kappa Kappa Psi

Letter of Recommendation

March 6th, 2026

To whom it may concern,

It is my great pleasure to recommend Sarah Johnson for the position of Southwest District Vice President for Leadership Development. Sarah is an exceptionally dedicated and driven leader who consistently demonstrates a strong commitment to both her chapter and the broader mission of Kappa Kappa Psi.

Sarah currently serves as President of her chapter, a role in which she has shown outstanding leadership, organization, and the ability to guide and support her fellow members. Through her presidency, she has developed strong communication and leadership skills while working to ensure the success and cohesion of her chapter. She leads meetings effectively, facilitates collaboration among members, and encourages others to grow as leaders within the organization.

In her role as President, Sarah has demonstrated the ability to balance multiple responsibilities while maintaining clear and consistent communication. These qualities directly align with the responsibilities of the Vice President for Leadership Development, particularly in assisting with district communication, supporting petitioning groups, and helping facilitate leadership development opportunities such as Chapter Leadership Conferences and Area Workshops. Her ability to organize, coordinate, and motivate others makes her well-suited to help foster leadership growth across the district.

Additionally, Sarah's leadership style emphasizes approachability, mentorship, and collaboration. She strives to ensure that members feel supported and informed, which will be invaluable when working with chapters across the district. Her dedication to strengthening the organization and helping others develop their leadership potential makes her an excellent candidate for this position.

Overall, I strongly believe that Sarah Johnson would serve as an outstanding Southwest District Vice President for Leadership Development. She possesses the leadership ability, organizational skills, and commitment necessary to effectively support the district and contribute to the continued growth and success of Kappa Kappa Psi.

MLITB,

Angelina Jacobson

Alpha Chapter President 2025-2026

Alpha Chapter Historian 2024-2025

Alpha Chapter Social Coordinator 2024-2025



MICHAEL AND ANNE GREENWOOD
SCHOOL OF MUSIC
College of Arts and Sciences

102 Greenwood School of Music
Stillwater, OK 74078
(405) 744-6133

March 1, 2026

Brothers of the Southwest District,

I am writing this letter in support of Sarah Johnson of the Alpha Chapter as a candidate for the office of Southwest District Vice President for Leadership Development, or other offices she may consider in the course of the election process.

I have known Sarah since the fall of 2023, when she was a student in my First Year Seminar course. Since then, I have observed her growth as a musician, leader, and person, and have been impressed throughout that time by her commitment to succeed.

Sarah has served the Alpha Chapter in a variety of service and leadership roles and has been diligent in each of them. She currently serves as the chapter President, previously served as chapter Secretary, and was the delegate to the 2025 National Convention. She also served on the National DEIA Committee this past fall. All of these are evidence of Sarah's capabilities and that others recognize those attributes.

As chapter President, Sarah is driven to help the Alpha Chapter be the best it can be. She is organized, forward-thinking, and thorough in both preparation and execution of plans and ideas. She is willing to help in any and all aspects of the chapter's work, leading by example and participation as well as through coordination. Her work this year has been outstanding.

In addition to her work for the Alpha Chapter, Sarah is one of our most active and involved students in the Greenwood School of Music. She is the Editor for the Iota Alpha chapter of Sigma Alpha Iota and a member of our NAFME chapter. On the musical side, Sarah has performed over the past three years with the Cowboy Marching Band, all four of OSU's concert bands, the Symphony Orchestra, and the Flute Ensemble. She was also a member of the 2025 National Intercollegiate Band.

And, lest I forget, she has been a member of the President's Honor Roll every semester at OSU.

Sarah is passionate about leadership development within the Fraternity, which I have seen firsthand on multiple occasions just this year. Through her efforts in coordinating officer workshops, a CFR visit, creating platforms for chapter members to discuss more than just regular business, and more, Sarah has shown a commitment to providing the opportunities brothers need to become the best they can be. I have no doubt that would not only continue but develop even more in a role such as this.

Throughout her various roles, Sarah has shown her skills in planning, organization, and logistics, areas that are of great importance to this office. She is committed to developing the pillars of the Fraternity through all the events she leads and finding ways for brothers to develop those qualities individually, which are also important aspects of the office.

As a student leader, Sarah is highly competent, committed to the ideals and goals of the Fraternity, dependable, experienced, and driven to excel. At the same time, she looks to what can be, rather than what is or has been.

Sarah is a well-liked leader, dedicated student, and a special Brother of the Fraternity. She is a true asset to our music program and chapter, and is committed to success in all the endeavors in which I have observed her. I have no doubt she would bring these same qualities to the Southwest District Council.

Please feel free to contact me with any questions you may have.

AEA,

A handwritten signature in black ink, appearing to read 'Clinton J. Wieden'.

Clinton J. Wieden, MS

Senior Academic Advisor, Michael and Anne Greenwood School of Music
Sponsor, Alpha Chapter
Past Governor, Southwest District



March 5, 2026

To Whom It May Concern:

It is my sincere pleasure to write this letter in strong support of Sarah Johnson and her candidacy for the position of District Vice President for Leadership Development of Kappa Kappa Psi. My only challenge in writing this letter is adequately conveying the depth of Sarah's dedication to music, leadership, and the band program at Oklahoma State University.

Sarah is an integral and highly valued member of the Band Area at Oklahoma State. In my more than 37 years of collegiate teaching, she stands among the most dependable and committed students with whom I have had the privilege to work. She is present at every rehearsal, consistently prepared, and continually striving to improve as a musician. Each semester her musicianship grows through her persistent work ethic, disciplined preparation, and genuine passion for excellence.

Her leadership as President of the Alpha Chapter of Kappa Kappa Psi has been exceptional. Sarah consistently leads with initiative, reliability, and a servant-leader mindset that positively impacts everyone around her. Whenever support is needed, whether for rehearsals, performances, or program operations, Sarah is among the first to step forward and ensure that the task is accomplished efficiently and effectively. Simply put, I wish we had more students with the drive, integrity, and commitment that Sarah demonstrates daily.

Sarah's organizational and leadership skills will be tremendous assets in the role of District Vice President for Leadership Development. She currently organizes and manages multiple student teams that support our band operations on game days, coordinating logistics and ensuring that responsibilities are completed with professionalism and precision. Her attention to detail, ability to motivate others, and strong sense of accountability consistently result in outstanding outcomes.

The Alpha Chapter of Kappa Kappa Psi plays a vital role in the success of the band program at Oklahoma State University. Our members embody the highest ideals of service, musicianship, and leadership, and they hold themselves and those around them to an exceptionally high standard. Having served as Marching Band Director at Oklahoma State from 2001–2004 and now returning as Director of Bands in 2022, I have a deep understanding of the organization and the important role it plays in our program. I can say with complete confidence that Sarah represents the very best of what Kappa Kappa Psi strives to develop in its members.

I offer Sarah my highest possible recommendation for the position of District Vice President for Leadership Development. She possesses the leadership, dedication, and organizational ability necessary to excel in this role and to make a meaningful contribution to the continued success of the district and the fraternity.



MICHAEL AND ANNE GREENWOOD
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Please feel free to contact me if I can provide any additional information regarding Sarah's qualifications or character. Thank you for your time and consideration.

Musically Yours,

A handwritten signature in black ink, appearing to read 'Brad Genevro', written in a cursive style.

Dr. Brad Genevro
Director of Bands, OSU
Bradley.genevro@okstate.edu
405-744-6135 (office)
717-919-0016 (cell)