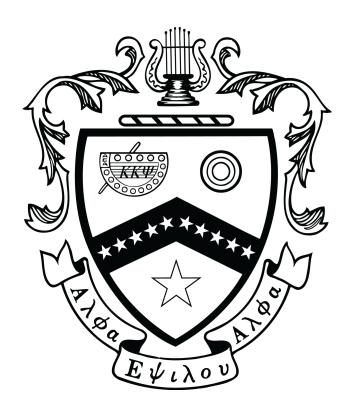
Kappa Kappa Psi Southwest District Convention 2021



Minutes | Final Officer Reports | Committee Reports

March 27-28, 2021

National Headquarters - Stillwater Station P.O. Box 849 Stillwater, OK 74076 Telephone (800) 543-6505 Fax (405) 372-2363 www.kkytbs.org

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*NOTE: Due to the ongoing COVID-19 Pandemic, the 2021 Southwest District Convention was conducted through Zoom. Due to this adjustment, these Minutes are only reflective of Kappa Kappa Psi's business. There was no joint business conducted.

Opening Session | March 27 @ 9:00 AM CST

1. Call to Order @ 9:00 AM

a. "Welcome to the 2021 Southwest District Convention of Kappa Kappa Psi, I now call this First Session to order!"

2. Introduction of Council and Governors

3. Roll Call of the Delegates

a. Seat all Delegates.

4. Delegate Instruction

a. "Are there any Delegates sitting on a committee that places them in a conflict of interest?"

5. Accepting the Minutes of the 2019 SWD Convention

- a. Motion to accept the 2020 SWD Convention Minutes
 - i. Motion Lambda
 - ii. Second Beta Alpha
 - iii. Pass/Fail Passes

6. Founder's Circle Keynote: The Power of Vulnerability: Adam Cantley

a. "Welcome to our Keynote Speaker, Adam Cantley, Board of Trustees Member!"

7. Announcements

- a. Delegates will now join the Committee Block Zoom Links provided in your emails
- b. If a Delegate isn't in a committee, they will join one of the many workshops available during convention.

8. Recess until Saturday, March 27 @ 3:00 PM

Separate Session #2 | March 27 @ 3:00-4:50 PM CST

- 1. Call to Order @ 3:00 PM
- 2. Delegate Roll Call
- 3. Final Officer Reports
 - a. Member-At-Large Summary and Charges
 - i. Motion to accept Cole Brumbelow's Final Officer Report as read
 - 1. Motion Theta Nu
 - 2. Second Lambda Xi
 - 3. Pass/Fail Passes
 - b. Secretary/Treasurer Summary and Charges
 - i. Motion to accept Patrick Caraveo's Final Officer Report as read
 - 1. Motion Alpha Chi
 - 2. Seconds Gamma Iota
 - 3. Pass/Fail Passes
 - c. Vice President for Program Summary and Charges
 - i. Motion to accept Serin Park's Final Officer Report as read
 - 1. Motion Rho
 - 2. Second Beta Gamma
 - 3. Pass/Fail Passes
 - d. Vice President of Membership Summary and Charges
 - i. Motion to accept Ayleen Sanchez' Final Officer Report as read
 - 1. Motion Alpha Chi
 - 2. Second Gamma Iota
 - 3. Pass/Fail Passes
 - e. President Summary and Charges
 - i. Motion to accept TJ Coleman's Final Officer Report as read
 - 1. Motion Beta Lambda
 - 2. Second Alpha Omicron
 - 3. Pass/Fail Passes

1. Report of the Spirit Committee

- a. Motion to Accept the Report
 - i. Motion Alpha Omicron
 - ii. Second Zeta Beta
 - iii. Pass/Fail Passes

2. Report of the Ways and Means Committee

- a. Motion to Accept the Report
 - i. Motion Beta Alpha
 - ii. Second Zeta Beta
 - iii. Pass/Fail Passes

- b. Motion to Adopt the 2021-2022 Budget
 - i. Motion Delta
 - ii. Second Epsilon Zeta
 - iii. Pass/Fail Passes

3. Report of the Membership Education Committee

- a. Motion to Accept the Report
 - i. Motion Mu Chi
 - ii. Second Epsilon Epsilon
 - iii. Pass/Fail Passes

4. Report of the History and Traditions Committee

- a. Motion to Accept the Report
 - i. Motion Epsilon Beta
 - ii. Second Lambda
 - iii. Pass/Fail Passes

5. Report of the Chapter Leadership Committee

- a. Motion to Accept the Report
 - i. Motion Eta Nu
 - ii. Second Beta Lambda
 - iii. Pass/Fail Passes

6. Report of the Nominations Committee

- a. Motion to Accept the Report
 - i. Motion Gamma Iota
 - ii. Second Nu Chi
 - iii. Pass/Fail Passes

7. Report of the Jurisdiction Committee

- a. Motion to Accept the Report
 - i. Motion Delta
 - ii. Second Alpha
 - iii. Pass/Fail Passes
- 8. Announcements
- 9. Recess until Sunday, March 28th @ 1:30 PM

Separate Session #3 | March 28 @ 1:30 PM CST

- 1. Call to Order: @ 1:30 PM
- 2. Delegate Roll Call
- 3. Final Officer Report of Governors
 - a. Motion to accept all Governors' Final Officer Reports as read
 - i. Motion Alpha
 - ii. Second Delta
 - iii. Second Second Epsilon Delta
 - iv. Pass/Fail Passes
- 4. Elections
- 5. Motion to Adopt previous year's election strategy.
 - i. Motion Alpha Chi
 - ii. Second Rho
 - iii. Pass/Fail Passes
 - b. President
 - i. Slated Candidate: TJ Coleman Beta Lambda
 - ii. Nominations from the Floor
 - 1. Patrick Caraveo Alpha Chi
 - iii. Election Procedure
 - 1. 1 Minute Speech from each candidate
 - 2. 4 Minutes of moderated Q&A with each candidate
 - 3. 5 Minute Caucus of Delegates
 - iv. Counting Votes
 - 1. Elected Individual: TJ Coleman
 - 2. Andy the Armadillo, presented by Beta Gamma, was passed to Rho Tulane University.
 - c. Spirit Drum, presented by Alpha Psi, was passed to Beta Lambda Eastern New Mexico University.
 - d. Vice President for Membership
 - i. Slated Candidate: Emily Copeland Epsilon Beta
 - ii. Nominations from the Floor
 - 1. Kiara Penn Epsilon Beta
 - iii. Election Procedure
 - 1. 1 Minute Speech from each candidate
 - 2. 4 Minutes of moderated Q&A with each candidate
 - 3. 5 Minute Caucus of Delegates
 - iv. Counting Votes
 - 1. Elected Individual: Emily Copeland

- e. Steven C. Nelson Award was given to Alpha Chi, Lambda, Gamma Zeta, Epsilon Beta, Epsilon Epsilon, and Gamma Theta.
- f. We're All in This Together Video Presented By: Serin Park SWD VPP
- g. Vice President for Programs
 - i. Slated Candidate: Macy Vincent Alpha Psi
 - ii. Nominations from the Floor
 - 1. None from the Floor.
 - iii. Election Procedure
 - 1. 1 Minute Speech
 - 2. 4 Minutes of moderated Q&A with the candidate
 - 3. 5 Minute Caucus of Delegates
 - iv. Counting Votes
 - 1. Elected Individual: Macy Vincent
- h. Superior Chapter Achievement Award was given to:
 - Alpha, Delta, Lambda, Rho, Alpha Chi, Beta Lambda, Theta Sigma, Gamma Sigma, Delta Sigma, and Zeta Kappa.
- i. Secretary/Treasurer
 - i. Slated Candidate: Patrick Caraveo Alpha Chi
 - ii. Nominations from the Floor
 - 1. None from the Floor.
 - iii. Motion to Vote Patrick Caraveo by Acclamation:
 - 1. Motion Alpha Chi
 - 2. Second Beta Lambda
 - 3. Pass/Fail Passes
 - iv. Counting Votes
 - 1. Elected Individual: Patrick Caraveo
- j. Pillar Awards were given as follows:
 - i. Leadership Award: Alpha Tau University of Texas
 - ii. Brotherhood Award: Lambda University of Arkansas
 - iii. Service Award: Rho Tulane University
 - iv. Musicianship Award: Alpha Chi University of Texas at El Paso
- k. Member at Large
 - i. Slated Candidate: Edgar Canales Lambda
 - ii. Nominations from the Floor
 - 1. None from the Floor
 - iii. Election Procedure
 - 1. 1 Minute Speech from each candidate
 - 2. 4 Minutes of moderated Q&A with each candidate
 - 3. 5 Minute Caucus of Delegates

- iv. Counting Votes
 - 1. Elected Individual: Edgar Canales
- SWDAA Awards
 - i. DC al Coda Winner
 - 1. Ayleen Sanchez Alpha Chi
 - ii. Ritual Scholarship was given to Alpha Chi University of Texas at El Paso.

m. Individual Awards

- i. Due to the ongoing COVID-19 Pandemic, Individual Awards were suspended to respect each chapter's unique situation.
 - 1. Joint Relations Award Suspended till 2022
 - 2. Cornerstone Award Suspended till 2022
- n. National Announcements
 - i. National Awards will be announced at a later date by video!
 - ii. National Intercollegiate Band Auditions are open until April 19.
 - iii. Link to new Student Advisory Resource Page: https://www.kkpsi.org/students/
 - iv. Link to National Convention Website Link: https://natcon.kkytbsonline.com

Welcome to the 2021-2022 SWD Council!

- v. President: TJ Coleman Beta Lambda
- vi. Vice President for Membership: Emily Copeland Epsilon Beta
- vii. Vice President for Programs: Macy Vincent Alpha Psi
- viii. Secretary/Treasurer: Patrick Caraveo Alpha Chi
- ix. Member-At-Large: Edgar Canales Lambda
- 6. D.O. Wiley Recipient is Alpha Chi University of Texas at El Paso.
- 7. Announcements
 - a. Purchase a District Convention T-Shirt if you have not already done so.
 - b. Check out the District Convention Marketplace!
- 8. Presentation of the 2021 Southwest District Scrapbook
 - a. Presented by Southwest District Member at Large, Cole Brumbelow.
- 9. Adjourn @ 5:00 PM
 - a. Motion Zeta Beta
 - b. Second Gamma Zeta
 - c. Pass/Fail Passes

Appendix A: Final Officer Report - Member at Large - Cole Brumbelow

Dear Brothers of the Southwest District,

I want to thank each and every one of you for allowing me to sit in this position. When I first ran for Member-at-Large, I was terrified and nervous for the entirety of the process. I never wanted to assume that I was the right candidate for the position. Through the wonderful brothers around me and the faith that you all have had in me, I was allowed to serve the brothers of the most amazing district in the fraternity (biased).

During last year's district convention, I was scheduled to be the delegate for the Theta Nu chapter. It was at the height of the pandemic and Louisiana was in a state of lockdown. The border of Texas and Louisiana was closed to non-essential employees, so I was homesick and in a state of monotonous school work. The Thursday before the 2020 district convention began, I got a call from my brother that my grandfather had passed away. I was heartbroken and struggling. More so, I knew I had a long weekend ahead of me. The death of a relative, a difficult trip to texas, no wifi, and last-minute plan changes created a large difficulty. Luckily I am a brother of Kappa Kappa Psi along with the greatest brothers in the world. We'll get to the rest in the thank yous.

As a member-at-large, I pushed myself to do my best to not only represent the Southwest District but to improve upon the lives of the brothers within the district. There were certain goals that were pushed to the side, however, I believe that there were goals met that I am proud of and would like to see continued and improved upon in the future, including:

- 1. Creating a brand for the Southwest District as a unique and rich entity of Kappa Kappa Psi.
- 2. Posting on social media and within groups in order to keep brothers updated on events going on within the district.
- 3. Push for engagement within the district in order to help brothers feel included and welcomed during a time of strife.
- 4. Complete the logistical duties of my office in order to ensure time to create ideas.
- 5. Pushing myself to communicate with the district and my cohorts to help the flow of my office.
- 6. Creating the District Scrapbook with my committee
- 7. Pushing the Chapter History Form to be completed by chapters

As Member-At-Large, I wanted to push myself to make sure that I did the best job possible, however many times I felt as though I was just keeping the position afloat. With my senior year and other obligations at my own university, there were things that I would have liked to have done that weren't. I regret not being able to do these things, however, for what I have done, I am proud of. With these accomplishments and experience, I welcome a new member-at-large. I know that they will do what is best for the district. As so, here are my charges to the 2021-2022 Southwest District Member-at-Large:

- 1. Continue to build the district's social media presence not only to showcase what the district is doing but what chapters in the district are doing.
- 2. Expand upon social media platforms to reach our broad audience.
- 3. Assist the chapter holding the Spirit Drum and Andy the Armadillo with social media presence and in any way to help relieve weight and stress.
- 4. Look for ways to engage the district in order to make them feel apart of the spirit of the Southwest District.
- 5. Work with SWDAA and stay proactive.
- 6. Gather and work with your committee early and often in order to knock out projects quickly and stress-free

Without the help of others, this office would have pushed me under. The difficulty of the office is never in question as I thoroughly enjoyed my time as member-at-large. With all of the things on my plate, I had a wonderful support system to assure that I not only stayed afloat but enjoy my time in this position.

To the Tau Beta Sigma Joint Council,

I am so happy to have served with an amazing group of sisters who college band and the district as much as I do. I am so honored to have served beside y'all in a year that means so much to you. 75 is an amazing milestone and I am so grateful that you all have given yourselves to the sorority. I have seen all of you work so hard to put on amazing events for Tau Beta Sigma and for the joint bond of the Southwest District. It was truly an honor and a pleasure to serve with you all. Tyler, Madelynne, Destinee, and Laine, you are all incredible sisters and I have so much respect and lover for you all. MLITB!

To Theron "TJ" Coleman,

Thank you for everything you have done as president of this district. I have enjoyed countless laughs and comforts with you as a fellow council member, brother, and friend. You have made this job easy and have never made me feel less than for not reaching expectations. I have always felt empowered to do my best and I am so grateful for your leadership and friendship. I know that you will continue to do great things for the fraternity.

To Ayleen Sanchez,

You did an amazing job as Vice President of Membership. I not only saw you grow as a person but as an officer. You always kept high energy for the district and the district council. You are an amazing friend and district officer. I know that you will continue to represent our fraternity well the more you go throughout your life. I am excited to see what the future holds for you! You are an amazing person, caring, and emotional. Really emotional. Don't worry, I may be 300 pounds with size 15 fingers and size 13 feet, but I am an emotional person as well. Thank you for being you.

Serin, I still remember when we met at the Area Workshop at LSU and we talked about how you were running for the district office. You are busy, yet organized which is a quality I wish I could maintain. We've been through two hurricanes during this past year and much of the same experience especially as we the non-Louisianian Louisiana connection. Thank you for your wonderful gifts! I have never been to New Orleans by the way, so the painted tile you sent has been hanging in my kitchen ever since. The praline was also delicious. You have such a bright future ahead and I'm excited to see where you go, brother.

To Patrick "Soft Boi" Caraveo,

You are an amazing person. I have seen it within every single event that we have attended together. You are attentive, caring, questioning, proactive, etc. I could go on. I need to grab some Starbucks at some point with you and fix your opinions on dipping sauces. Though I am disappointed, I am still proud of you and care about you. I know that you will continue to represent the district and your university well no matter where you end up. Thank you for being an amazing friend and district council member.

To Andy Melvin,

Why do you have to kill me every time we played Among Us? I was just trying to help restore electricity. Aside from this, I am willing to overlook this flaw because you have been an amazing and welcoming presence within the district. You always have enlightening things to say and have been ever since I have submitted my district officer packet. Thank you for helping me to feel empowered as a brother and a district council member.

To Clinton Weiden,

Clint, I cannot express how appreciative I am of you and your assistance with my position within the district. You have helped me to become better at my position every time we meet and helped me to feel encouraged when I felt as though I wasn't doing enough. With this, I also must confess that you were the most intimidating governor, however, those in communications can never let the public see our true emotions. We are zombies awaiting orders. Thank you for all you have done and I am forever grateful for your fraternal and grammatical wisdom.

To Toni Castle,

My first experience with you was at Area Workshop last year when I was trying to find the Tiger Band Hall as LSU. You were heading down the hallway and that's what I remember, I believe that this is interesting as our second meeting was not under good terms as there were issues within my chapter that had to be discussed, however, I have seen you as a strong role model as leader and brother ever since. I enjoy hearing about your work with your students and your passion for teaching. Most of the time, I have no idea what you are talking about, however, I can hear the passion. Thank you for your guidance and wisdom.

You have been exceptionally supportive of me and all of the other district officers in Kappa Kappa Psi. I feel a sense of joy when you enter the room (Zoom room) and I couldn't imagine having anyone else lead our SAC meetings. Thank you for helping me to feel included and allowing us to share highlights in our life. You have pushed us to become better brothers and officers, as well as more understanding humans.

To Cassie Frances.

I felt obligated to include you in here. You are not only the love of my life but my biggest supporter. You've had to put up with a lot of late nights and events that have taken me away from you. However, you were still there to show me love and support. You are an amazing partner, friend, and brother. I can't wait to see how you serve in the future.

To Jennifer Hitt,

I will thank the chapter after, however, you have stepped up and helped me tremendously. Thank you so much for keeping me on top of things within the chapter. Not only this but whenever I was going through one of the roughest times of my life during last year's convention, you stepped up and represented our chapter well. I can't wait to see how you grow and I am honored to call you a brother and friend.

To the Theta Nu chapter and the Eta Pi chapter at the Northwestern State University of Louisiana,

Fork them Demons! I am honored and privileged to be a member of such an amazing chapter. I never thought in a million years that I would be a member of an organization that made me feel the way that each and every brother of this chapter does. It has been an incredible honor to serve as secretary and president. Every insanely joyful moment I remember from my time at NSU leads back to the amazing brothers of Kappa Kappa Psi. Thank you to my big Cody James, you are an amazing mentor and quite possibly the best friend I will ever have. To my fellow MCs of the Fall 2018 class, you are all incredible and I cannot wait to see where y'all go! You've been amazing comrades and lifelong friends. To my little Hannah, I am so excited to see you grow as a brother and a person, I can't wait to walk that stage with you next semester! To the entire chapter of Theta Nu, you are all incredible, and each and every one of you is so special to me and important to this chapter. I love you all and I am so appreciative of you all. To the sisters of Eta Pi, thank you for being amazing band members and lifelong friends. I would not be the brother I am without the support of our amazing sisters. You have all been amazing friends to me and I am forever grateful. Thank you to my big, Kelsy for helping me to truly understand the importance of the bond. To my littles Holly and Kamryn, every day, I want you to do your best and watch you grow. I love momming you both, so I hope that you are drinking your water and eating your vegetables.

Thank you for this opportunity. I have loved this fraternity ever since I became a membership candidate. I have been granted countless opportunities, relationships, ideals, and growth through Kappa Kappa Psi. I am eternally grateful to this amazing brotherhood, and there is nowhere I would rather be than the Southwest District. When my grandfather passed away before the last convention, I was terrified. How was I going to fulfill a weekend full of business and elections? Luckily, I have the most amazing brothers in the world who consoled me and helped me so that I could be in the best possible state I could be in. This sticks with me and I hope that every single one of you has a moment you can look back on like this. A moment in which your brothers helped you feel welcome and loved.

Thank you for this incredible opportunity and I look forward to a life of striving ahead.

Fraternally submitted,

Richard Cole Brumbelow Theta Nu President Southwest District Member-at-Large

Appendix B: Final Officer Report - Secretary/Treasurer - Patrick Caraveo

Dear Brothers of the Southwest District:

I want to start off first by thanking each and everyone one for the amazing opportunity to serve our Brothers. This year has been nothing short of a challenge and I want to congratulate us all for pushing through. I am so grateful to have met so many great Brothers and Sisters across our districts. Meeting so many people taught me that, though we are miles apart, we are closer than ever. Personally I learned how to be more efficient with the layout of windows on my computer (dual monitors blew my mind). Overall I want to thank everyone from the bottom of my heart for this experience.

Following the 2020 Convention I spent the summer working with high school brass students in El Paso, Texas. Though we met virtually, it was so cool to see how excited students were to grow in their musicianship. As the summer went on, we had our first Student Advisory Committee Meeting (SAC) and omg let me just say how much this group of brothers would inspire me in the coming months. I loved all those random Zoom calls throughout the summer just talking and getting to know each other. When school began I'll admit it was tough not seeing my brothers in person for those random conversations or study sessions. Many times it's easy to think "oh boy time for another Zoom call" but each call was a chance to learn more about our bros and everything going on in their lives. I never expected to serve a term fully virtual, but it was the most enriching experience I've had in this brotherhood and it's all thanks to everyone.

During my term I created a council minutes template that was easy to digest and consistent in design. You can find all the minutes from this year under 2020-2021 on the SWD Website. I'm happy to have followed through with my goal of finalizing all documents within three days of receiving them. Collaborating with my counterpart, Lainé Rogers was so much fun and together we kept the SWD Website updated and accessible. Talking with chapters was so inspiring and troubleshooting paperwork problems was a great time to learn about how their chapter was doing. Through the year I learned more about the financial area of the position and had a great time looking through past documents to ensure everything matched correctly on the new master spreadsheet. Working with my Counterpart to reimagine the Marketplace in a virtual setting was a great experience and I hope everyone had a chance to purchase some awesome merch from chapters!

My 2020-2021 Charges were:

- Continue to utilize a clear minutes template and provide access to your template to other chapters in the district.
- Complete all documents assigned to you within one week of receiving them.
- Become familiar with the workings of the website in order to upload documents (i.e. minutes, events, and others) in a timely manner.

Learning the workings of the website was a challenge at the beginning of my term but after understanding the different features and options this became a lot easier to understand. By the end of my term, uploading and updating the website became my favorite part of this position.

My Charges to the 2021-2022 Secretary/Treasurer:

- Become familiar with the workings of the website in order to upload documents (i.e. minutes, events, and others) in a timely manner.
- Complete all documents assigned to you within one week of receiving them.
- Find a fun and creative way to engage with the secretaries and treasurers of our district.

My Charges to the 2021-2022 District Council:

- Find something that the whole council can bond over outside of meetings.

My Charges to the Southwest District:

- Reach out and create bonds with your neighbor chapters. Through the year I had so much fun meeting all the amazing Brothers.
- Reach out for questions. Some things can be tricky to go through, but you never have to be alone while going through them.

Some thank yous!

To the TBS Council,

Congratulations on celebrating 75 Years! Y'all work so hard to provide a great experience for the district and inspired us to do the same. Shoutout to my counterpart, Lainé, I enjoyed working to create workshops to present together and even trying to figure out why the calendar on the District Website decided to stop being a calendar and show events out of the blue.

To TJ.

Mountain time is truly supreme and I loved having conversations about the most randomest things. Hopefully we can have our trumpet quintet soon and make it big. You work so hard for everyone and I want to know it never goes unnoticed, thank you for always going to great lengths for our Brothers.

To Ayleen,

You have always been an inspiration to me and I thank you for having my back when I need support. I know this year was difficult but you always pushed through and I always admire your dedication to the Brotherhood. Thank you for always listening to me and all my random ideas that pop up in the most inopportune times. I know I stress you out more than anyone can count, but just know that I am truly grateful to have you as a brother, and a friend.

To Serin,

Omg the amount of work you do is crazy! It still blows my mind to this day when you told us you had to leave early to go take the LSAT. I admire your work ethic and I know you're going to inspire people wherever you go, though we hope you'll stay here in the Southwest. Thank you for teaching the council that mayoe is an instrument.

To Cole.

Thank you for all the great laughs you'd bring. I always enjoyed the pet show and tells you'd give during our meetings. I hope all your pets are doing super and I know your podcast and posts will continue to make people happy.

To Toni, Clint, and Andy,

Thank you for the unconditional support you always gave the council. Thank you for always being there to answer our questions and help us navigate this new challenge we're all facing. I truly appreciate each and every one of you and the support you give to this council.

To the Alpha Chi Chapter,

Thank you for supporting Ayleen and I all the way back to the beginning. I know this year has been a challenge but the excellence you have strived for is anything short of inspiring. I know we will come out of this stronger than ever before. I wouldn't be here without the support you constantly provide to each and every Brother and I forever thank you for that. #PicksUp!

To Bang Co,

Omg where do I begin. Thank you for truly always being there for our Brothers. I aspire to be as great a leader as you are and I always learn something new everytime we talk. Thank you for always making the SAC laugh and connecting us beyond the fraternity. No amount of thank-yous will ever be enough for the amount of work you provide for Kappa Kappa Psi.

To the Southwest District.

This year has been rough but the work I have seen of you do inspired me to continue striving. I believe that we as District can continue to strive for a better tomorrow. Thank you for the opportunity to serve as your Secretary/Treasurer; it truly has been an honor. Remember that you are never alone, a Brother is always a phone call, text, email, or even letter away. I am always here for you to lend a helping hand.

Fraternally submitted,

Patrick A. Caraveo

2020-2021 Alpha Chi Historian

2020-2021 Southwest District Secretary/Treasurer

Appendix C: Final Officer Report - Vice President for Programs - Serin Park

Brothers of the Southwest District,

Looking back to the spring of 2018, freshman me would not have expected that I would someday serve as a district officer. I do not know what had sparked in me at the Area Workshop at LSU, but my decision to run for a district office was rather spontaneous. However, I am very grateful for that call, as I have not regretted a single second serving in this position. Thankfully, I was slated for my position and did not have to hold my breath for being the only person running for VPP position at the time of election.

At first, not everything ran as smoothly as I wanted. I honestly had no clue of what I was supposed to do. As an introvert, I was also very hesitant to ask for help as much as I should have. In addition, I had committed to become my campus's resident adviser and our chapter's vice president of membership, which were fruit-bearing but making my schedule overwhelming. However, I always knew that my fellow Council members were there for me.

Things started to brighten up around the Month of Musicianship. I was proud to present the SWD Council and brothers all over the district singing and playing the Fraternity Song, with the help of Kevin Day, and re-affirming our strong bond even if we are physically distanced. In December and January, my counterpart Destinee and I evaluated our performance in the fall semester and made a completely new structure. We spent a good amount of time to provide clear staff expectations and help them set their own expectations. This has decreased the stress of each staff, while increasing the trust between the staff and the efficiency. I hope it will also help the next VPP to have an easier start with the New ALTO team.

There are, of course, regrets coming down from this position. I wish I reached out to more chapters to participate in the month of musicianship project. I wish my first semester of New ALTO was more organized. I wish I started the award process earlier so that I could provide a greater chance for more chapters to be affirmed of their achievements. However, I decided not to be hooked by those regrets. Past year has been a learning experience to me, and I am very excited to move on and find other ways to serve this fraternity with this great experience. You can take this as my promise that I will be a life-long serving brother of Kappa Kappa Psi.

During this convention time, I am greatly reminded of our brotherhood. I dearly wished to see each and every one of the Council members and the district brothers in person, but I do not feel distanced from them as they have cared so much for me. Thank you to the host chapters for being adaptive to this pandemic situation and still making this convention wonderful and connected.

To TJ.

Thank you for your yes to take this heavy position of presidency. I honestly cannot believe that it was your first time being in the council, because you have been very professional and showed great understanding of our duties. Thank you for your willingness to serve the district again despite your busy schedule. I wish you the best with your music education degree. I cannot wait to see you as a great instructor of the best art out there!

I honestly do not know how to thank you enough. You have been so kind to me, and helped me come out of my shell. Every time I speak to you, I am energized. I am so happy that we were able to bond over our love for boba and k-pop. If I see you in person for the first time, I know we will be talking as if we have been besties for years. You helped me so much with my work as a vice president of membership at my chapter, and I commend all your hard work. I wish you the best of luck after graduation, and cannot wait to see you again serving for this fraternity together.

To Patrick.

I have never met anyone as organized as you, and I have always admired that. You are leaving a great legacy, and I am very excited to hear your willingness to serve this district again. Lastly, as TJ mentioned, I am very honored to hear your singing voice, and I guarantee you have very amazing singing skill. I wish you the best with finishing up the school and serving the fraternity. Thank you for your hard work!

To Cole.

I will always remember you as my fellow Louisiana Council member. It has been very fun to have you in the council. I wish you the best luck with your last semester and your section leader position in your band. Thank you for all your hard work, and let me know if you ever need wifi or hotspot any time!

To Toni, Clint, and Andy,

I do not know what I would have done without you. Clint, thank you so much for sitting in our New ALTO meetings and giving us practical advice. Your great knowledge of the fraternity has helped my work and team run so smoothly. Toni, I was so happy to bond with you over chemistry! And I always admired your creative works, and for helping me out with creating a timeline for my work. Andy, thank you for all of your positive encouragements and for helping me with the Chapter Leadership committee. This convention was so fun because of you. I truly appreciate each and every one of you, and I am very sure that the next student council will be very happy to work with you.

To Bang,

You are like the captain to all the district officers. I am so appreciative of your enthusiasm, and your willingness to do anything for the students. I am just so grateful that I was able to witness your great work as a National Vice President for Student Affairs. I wish you the best for your new work, and anything you want to achieve in this great fraternity. You are truly a great dancer!

To Destinee, my Tau Beta Sigma counterpart,

You have been the most patient, encouraging, and inspiring Council member I worked with. I cannot think of a second when I did not smile because of your bright face. I congratulate you so much for doing such amazing works for our joint relationship. I wish the best for any great works that you want to accomplish in the future. I hope I get to see you in person soon!

Congratulations on Tau Beta Sigma's 75th Anniversary! I hope this convention has been going well for you to celebrate your great achievements and sisterhood. I am very grateful for your enthusiasm to make our Joint Council stronger. It has been a pleasure to work with you, and I wish you the best with everything.

Not but not least, to my Rho Chapter,

Thank you for supporting me starting from the day that I announced my candidacy. Without your encouragement, I would not have been able to represent us to a higher level. I hope that my term in the district council becomes a catalyst for you to participate in more district/national programs. I am also very proud that the Rho Chapter has finally applied for a district award, and set an even higher expectation for future bRhothers. Jacie, I especially thank you for always being there for me, when it comes to KKPsi related matters. I cannot imagine being in this position without you. Sam, thank you for representing our chapter as a delegate. I hope you had a very great time. Robert, Jared, and Rachel, thank you for being wonderful Pesante family members. Roll wave!

Following are my charges to the new 2021-2022 Vice President for Programs:

- Continue the history of excellence in the New ALTO. Befriend your staff, and start early to receive the most quality submissions.
- Evaluate all awards (individual and chapter), and start promoting them early to affirm those chapters with great achievements.
- Collaborate with your TBS counterpart to come up with some exciting district service events or joint programs. Also, befriend your counterpart, and do not hesitate to ask questions or for help.
- Create a platform, such as Facebook group or Google Classroom, for chapter VPS/VPPs to find resources and to meet other chapter VPS/VPPs.
- Do not be afraid of asking for help from the fellow Council. They are always there to help you!

It has been a truly magnificent experience to serve as your Vice President for Programs. Thank you Southwest District brothers for supporting and trusting me. I wish you all the best of luck in whatever you are striving for. Even though I am from the mid-west area, Southwest takes the #1 spot in my heart. Stay healthy y'all. And do not forget, we are all in this together!

Fraternally yours, and ROLL WAVE,

Serin Park
Rho Chapter | Vice President of Membership 2020-2021
Southwest District | Vice President for Programs 2020-2021

Appendix D: Final Officer Report - Vice President of Membership - Ayleen Sanchez

Hello Spicy Bois of the Southwest,

This year has been nothing short of a challenge. Going into this term at the beginning of the pandemic we were all looking forward to everything resuming to normal. In preparation for the District Chapter Leadership Conference, I along with my TBS Counterpart Madelynne were preparing for everything being virtual as cases were still raising. While chapters were preparing for their school year PIVOT came out, with guidance on not only chapter operations, but Rituals having to go Virtual and be performed by National and District leaders. I came into this office looking forward to traveling to meet brothers across the District, but with the degrees being virtual I was able to share this intimate experience with chapters in the District and was able to meet many people. Given the challenges we faced, we all faced it head on and PIVOT-ed into a new direction to still be able to recruit and serve the bands.

Hoping that the spring semester would be different, Madelynne and I were preparing for Area workshops, we were planning for in-person area workshops, who would be the hosts; a plan for a hybrid workshop, and lastly, completely Virtual option. During the late fall we began brainstorming what kind of workshops we wanted to have for these events. Looking at the survey results from past Area Workshops and Chapter Leadership Conferences to see what workshops chapters would benefit from, and who we were going to reach out to, to present. At Winter Council the workshops were finalized and presenters were contacted. I had so much fun co-hosting these workshops and got to be my goofy self infront of Boh-thers and SisTAUs. I even had fun coming up with the puny names for these events. For example, "Psi - Tau - Days are for the Siblings".

Throughout my term I worked on creating resources for chapter VPMs to have access to, and also provide Officer trainings, since there have been many changes with the Road to Wisdom and the fun paperwork that we have to submit on OMRS and to the Curriculum Committee. I worked with chapter VPMs, in collaborating and sharing their resources that would help other chapters out, for example, interview questions and Guidebooks for VPMs. Even working with the National VPSA in giving presentations across the nation with the other District VPMs. I also worked with the Ritual Performance and Education Committee and the NVPCM in how to effectively provide wholesome experiences of the Ritual to chapters.

I thank this pandemic and the opportunity to have served as your District Officer for not only letting me help you navigate through this together, but teaching me more about Brotherhood and Leadership. I was able to step outside of my comfort zone, learned many valuable lessons that I hope to share with brothers in the future. There were times where I did not have faith in myself and my ability to serve the District and Brothers, but I had Brothers who were there to listen and support me. Guide me back on the Road to Wisdom, and I came out of it Striving higher and adapting to the challenges. I also learned more about myself as a person, a Brother, and a leader.

I will say my charges now before I start my crying session. Charges given for SWD Vice President for Membership 2020-2021:

- Continue to contact the SWD VPMs and either continue the facebook page or create a new medium for you all to communicate
- Find new ways to improve and shake up workshops even just the small ones
- ASK FOR HELP it will be something you will do constantly and someone is more than happy to answer you

On to my Charges:

For the 2021-2022 District Council

- Keep in contact with the chapters of the southwest as much as possible. Don't be a stranger to them when you're at district events.
- Keep eachother engaged, and check up on each other
- Continue to brainstorm creative ways to keep the district engaged.

For the 2021-2022 Vice President for Membership:

- Continue to contact the SWD VPMs and either continue the facebook page or create a new medium for you all to communicate
- Find new ways to improve and shake up workshops
 - Start planning early and have back up plans as we don't know when we will be able to resume to in-person events
- ASK FOR HELP it will be something you will do constantly and someone is more than happy to answer you
- Stay up to date with any new Guidance on Rituals and work with the National Leaders if they are to continue to be held virtually

Now onto the thank yous, if you know me, know that I already have my box of tissues with me as I will fail at not crying while I thank everyone.

- To my TBS Council, Tyler, Madelynne, Destinee, and Laine, Thank you guys for being awesome counterparts to our council! Even though everything was virtual this year, I am so glad to have been able to work with you all and get to know you all! Happy Founders Day my SisTAUs! MLITB!
- To the Ann Perkins to my Leslie Knope, Madelynne, I am so glad to call you my counterpart. Planning these workshops and Chapter Leadership Conference was scary at first because we did not know what we were doing at the beginning, then we got to brainstorming crazy ideas for these events, we were able to bring them to life, and come up with puny names for them. Even if we had to change dates last minute, I am glad that I had a great partner to help with making these changes happen and even teaching me what MLITB meant. (spoiler alert, it is not Most LIT Band)
- To SAC, thank you all for making this year memorable, even letting me crash your district events. No matter how far we are, I felt close to you all. Also, Tracy is right, we shall never forget that

- To the Chaos, the District VPs. I am so glad to have woken up the day after the District convention to being added to this random group chat that ended up introducing me to the best people ever. You guys have been there for me throughout this year. From the late night weekly Zoom calls, to the random snapchat calls. I always learned something new from you guys and you all have inspired me to be a better person. Keep staying Chaotic and I can't wait to wear our Vice President: Best President shorts.
- To Jessica Lee, Thank you for always being an inspiration to not only Brothers, but to me as well. For answering my Random Question texts and even listening to me rant.
- To Bang, Bangy Bang, You have been that Big Brother who will always answer my questions even when you hate me. Pressuring our favorite Softboi into making Tiktoks with me and learning the ways to become an ARMY. Not only have you been an inspiration to Brothers and Sisters, you have become someone that I look up to. You taught me that it is okay to not know all the answers, it's okay to not be okay (I still have to finish watching it).
- To the Southwest District, thank you all for your constant support this year, I am so glad to be part of the Best District, Stay Spicy my bois!
- To Hannah Spamgirl, Thank you for trusting me in carrying on your legacy as SWD VPM, even though I am the SWD VPM, you will always be my SWD VPM. Thank you for always being there to help out the District whenever possible. I am glad to have an amazing mentor like you. I hope that one day Spam will sponsor the SWD.
- To the Governors, Thank you for always supporting us as a council and checking in on us.
- To Clint, when I first met you, you were our colony advisor, you have watched me grow into the person I am today, I hope I didn't disappoint. Thank you for always supporting me and the Council.
- To Andy, I am glad to have met someone who has the same respect for Coca cola as I do, and even answering questions I have and supporting me throughout my term.
- To Toni, I enjoyed hearing your chemistry stories and your stories of your time as an active brother, I have learned a lot from you.
- To the Spicy Bois Council, Thank you guys for not only being the best council but a group of people that we can just hop on a zoom call and plan out what we want for district onesies and what we want to do for separate sessions even if our convention is virtual this year, we still made it happen.
- To Cole, I hope Patrick's hotspot is on for this, there is never a dull moment with you, be it you telling us what sauce is superior, or being killed by Andy in Among us. Thank you for the laughs.
- To Serin, I am so glad I met you, my unofficial Boba Buddy, I still can't believe you are from Chicago, I can't wait to meet you in person and we can get boba and dance to Blackpink together!
- To TJ, I am so glad to have met you! I finally have someone who will answer my late night random question/ rant texts at 3 in the morning (mountain time). Thank you for always hearing me out and having someone to talk to about random things, also letting me come up with crazy ideas for our council to do.

- To Patrick, Patricia, Softboi, where do I begin? I'm so glad to have served on the district council with you. You are LITERALLY one of my best friends. I want to thank you for being my support system throughout this year. We both have faced many challenges this year, you often reminded me why I'm here and why I do what I do. You often tell me that I'm either "such a VPM/ My VPM is showing" or you are a "Guiding Spirit," but in reality, you have been my Guiding Spirit and helped me get back on my feet when I found myself wanting to give up. You have inspired not only me but people around you and I appreciate everything you have done for not only the Chapter, but the District. Keep Striving Softboi, and can't wait to hear you sing Fireflies while dancing to Dynamite.
- To Alpha Chi, Thank you for believing in Patrick and I and supporting us through this journey. We wouldn't be here without you all. PICKS UP AAAAAALPHA CHI! And last but not least...... WhY dO yOu HaTe Me?!?!

Fraternally submitted,

Ayleen E. Sanchez Alpha Chi Chapter Southwest District Vice President for Membership 2020-2021

Appendix E: Final Officer Report - President - TJ Coleman

Brothers of the Southwest District,

I have been so honored to serve as your District President this past year. From meeting new brothers to experiencing leadership in a worldwide pandemic, this opportunity has allowed my love and dedication for this brotherhood to grow tenfold. I ran for district office a year ago with the thought and intent to serve in another position, and never expected to be slated - let alone elected - as your District President. Despite the initial nerves and uncertainty I felt coming into this position, I can say with confidence that I am a much better brother, leader, and person thanks to the trust you all have put in me over the last year.

The charges given to me when I came into office were:

- 1. Continue work on improving the communications methods of the District Council, and strive to create personal connections with all chapters within the District.
- 2. Work with the National Council to get information regarding District Events published Sooner.
- 3. Continue working on the available resources on the Southwest District website by working with your District Officers and your Joint Tau Beta Sigma Council.
- 4. Brainstorm new ideas for District Involvement while maintaining the new initiatives created over the past few years.

Additionally there were several goals that I set for myself:

- Strive to ensure every chapter and brother in the Southwest has access to the same Opportunities.
- Work to find new ways to engage with brothers across the district in light of the Pandemic.
- Evaluate current district programs with the SWD Council to determine which programs are most effective in the Southwest.

At the beginning of our term, we began to tackle the idea of a vision and theme for the year. This was a struggle for me, as a vision for the Southwest was not something I had considered before. With the help of the phenomenal members of my council, we were able to develop a vision that reflected both the situation our world faced, and the goals and ideas each of us had for the district. And thus, #We'reAllInThisTogether was born.

The COVID-19 pandemic made the job of a District Officer and District President even more difficult than any of us anticipated. I am confident that I speak for more than myself in saying that it has constantly felt both like we need to do more and that we are doing too much and becoming annoying. Despite this, I am pleased with the work this council has been able to accomplish. In an odd way, I almost feel we have been at an advantage, as we came into this knowing our entire relationship would take place on a screen. This allowed us to reach new levels of bonding both within our council, and with others across the nation (SHOUT OUT TO THE 2020-2021 SED COUNCIL). We have been able to establish new outreach programs, such as the Spicy Bois Chat, that get the members of the Southwest into the district to experience what our brothers are seeing. We have conducted rituals, assisted in bringing in new colonies, attended

chapter meetings, dug deep to make virtual workshops seem better than sitting at our home computers, and have been able to see a large percentage of on-time form submission throughout the last year.

While all of these tasks are the general goings-on of a District President, there are many duties that one cannot prepare for. With all of this in mind, I will now read my charges to the 2021-2022 Kappa Kappa Psi Southwest District President:

- Strive to build a bond with your Council as early as you can and ensure to include the District Governors in your Council interactions. They are vital to the growth and stability of your council, and yourself as District President. (Clinton isn't that scary when you get to know him, I promise. Besides, Andy is the scary one.)
- Work to keep a more solid record of what you are working on. I recommend a physical planner or journal. This can help you keep your head on straight.
- Search for new ways to interact with Chapter Presidents. The current methods work, but are growing increasingly less effective.
- Continue to utilize the SWD President Chapter Cameos and Spicy Bois Chats, as they allow you to see what is actually happening in your district and promote events. I also issue the following pieces of advice:
- Never be afraid to say no or to take a few days off. There is always work to be done, but your sleep, health, and sanity are far more important.
- Trust your council. Always. They are here to support you just as much as you are for Them.
- Never challenge Andy Melvin to a game of Among Us. He's ruthless.

There are many people who have impacted my year as Southwest District President. At this time, I would like to thank a few of those people. I apologize if these are tad long-winded. I just want to ensure that the brothers of the SWD know how truly phenomenal these people are. Don't worry, there's a few jokes:

- To the brothers of the Beta Lambda Chapter, you all have my heart and soul. This has been a rough year for us, but the continued love and support from each and every one of you has been a flame burning inside of me since I first became a brother in 2018. Go Hounds.
- To my TBS Counterpart, Tyler Hern, everything is fine. You are such a phenomenal person, and my life has forever been changed thanks to your impact. From Sonic managers to Sinfonia, I cannot think of a greater person to have shared this experience with. Thank you for your love and support.
- To the 2020-2021 Kappa Kappa Psi District Presidents: Jacob, Jack, Nicole, Patrick, and Tarshae, I adore each of you. Your passion and dedication to this fraternity is so inspiring and it pushes me to be better. You are all so very special to me, and I thank each of you for being a true testament to what Service to this organization is all about.
- To Jack and Jessica Lee, sorry for thanking you both at the same time, you have just both made such a huge impact on me. Jessica, your leadership in the last few months has been so appreciated. I can't wait to see what you can do for this organization. You are truly a remarkable person, brother, and leader. And Jack, at NatCon 2019 I had the chance to sit with you for the Kappa Kappa Psi sessions in the pit, and your words of encouragement and advice have pushed

me to where I am today. Thank you for being a force in my corner since we first met. This organization is greater thanks to both of you.

- To Bang Co, my one true Kappa Kappa Father. There have been many people in my life that inspired me to be better or do more, and you have shaken up that entire game. I know you are super uncomfy with affection, so you better get ready to feel super awkward. You are such an unbelievably kind and genuine soul. Bang Company, you have changed the very way I view Kappa Kappa Psi. Your dedication, passion, and thirst for service go so far beyond what I have ever seen and I am not even referring to KKPsi. I have no clue how I would have gotten through this year without you in my corner. I can't wait to see how far you go, both in life and in Kappa Kappa Psi.
- To Toni Castle, since I was first elected I have had one thought in my mind when I hear that name GENIUS. Seriously, how does one rocket science? And for you that;s like nothing! Aside from your general awesomeness, you have been one of the most encouraging and influential leaders in my life since my first District Convention at Howard Payne in 2018. Whether in the fact that I will always say the word T-A-U as Tau, or that I will always cringe at the term "KPsi", your guidance sticks like glue in all of our brains. Your care and love for all of us is so inspiring. Thank you for all that you do, and for caring.
- To Andy Melvin, the truly terrifying Governor of the Southwest. I still have nightmares of you brutally slaughtering District Officers in the corners of Among Us maps. I may need therapy. In all seriousness, I hope you know how truly helpful your knowledge and experience is to the members of this council and has been to me. Whether it be personal advice, scolding me for not sleeping enough, or simply just a reminder that you are available to help if needed, you are truly one of the wisest people I have had the pleasure of meeting, and I am blessed to have been able to work with you.
- To Clinton Wieden, thank you. Since our first chance to really meet back at NatCon 2019 in the Jurisdiction Committee, you are the brother I have looked up to most as I consider my future in this organization. Your leadership, though admittedly terrifying to the average brother, is so inspiring and appreciated. Through your stern, yet loving, guidance I have truly grown into a more organized and less timid leader. You instill confidence into this council without even trying, and that is truly amazing. Thank you for being a brother, leader, and mentor to me and to this district.
- To Cole "sweet-n-sour" Brumbelow, I hope Patrick has his hotspot on right now, 'cuz I don't want to have to say this twice. You have truly been one of the most remarkable people I have had the privilege of meeting. Your sense of humor legitimately has me constantly rolling laughter. Your taste in sauces is phenomenal, and your leadership skills are just astounding! I am so glad to have gotten to grow close with you over the last year. I wish you good luck in your endeavours, and will always stay subbed to Serenus Productions on YouTube (shameless plug).
- To Serin "Mayoe" Park, our audio/visual producer, choreographer, instrumentalist-extraordinaire, and SWD VPP. You are such an incredible person. I am currently planning my trip to New Orleans so that you can show me all of the best food in the area. Your work with the New ALTO staff has been incredible, your work with the

district programs has been superb, and your friendship is something I will cherish forever. Thank you for being such a kind and wonderful soul.

- To Patrick "soft-boi, Sharpei" Caraveo, I am so honored to be able to call you a brother. Your work ethic is astounding, something I must accredit to you being a euphonium player (y'all rock). I literally have no clue how you do what you do. I DO NOT talk slow, but you have never once asked me to repeat anything. I've honestly been convinced that you have super hearing and I've just been too scared to ask about it. In all seriousness, the way you work is an example for us all to replicate. You have kept me on my toes and have ensured that my brain is functioning, no easy task mind you.
- To Ayleen "already sobbing" Sanchez, thank you. I have been so glad to have served as District President while you have been VPM. You had huge shoes to fill, and I can say with confidence that you did that. Your workshops were phenomenal, your chapter outreach was incredible, and your ideas were beyond cringey. So cringey. However, behind all of that ridiculous cringiness, is a brother that would lay down all that she has to see one individual be able to strive just a little higher. You are such an incredible person, and I hope that the brothers of this district look to you as an example of brotherhood. Your dedication and passion for this organization is the epitome of what we stand for. Thank you for your service, your leadership, and your friendship. Also, thanks for having the same sleep schedule as me. 3am gets lonely when you're still working on council stuff, y'all. Know that I am in your corner routing for you.
- To the Brothers of the Southwest, thank you all so much. Since my election I have told every brother I meet how incredible this district is. The Southwest is diverse, unique, special, dedicated, passionate, and (sorry Toni) SPICY! In the last year I have received so much love and support from each and every one of you that I have been reminded why I joined Kappa Kappa Psi to begin with. Because no matter who you are, where you are from, or what people say about you you have a place here. You belong. You matter. You will always have a home in Kappa Kappa Psi and it's brothers. The Southwest District is a PERFECT representation of that idea. I can say, with confidence, that the SOUTHWEST TRULY DOES IT BEST. You all have a special place in my heart.

Thank you all once more. You have made my last year, despite the trials and tribulations of 2020, one of the most memorable and remarkable experiences of my life. I am so proud of the work of this council and district. As I finish out this letter and the High School Musical soundtrack plays on behind me, I am reminded of what we set out to do nearly a year ago. And for the last time, I am proud to issue my last reminder of this year to the brothers of the Southwest District. Stay safe, stay spicy, stay striving and never forget #WereAllInThisTogether.

AEA,

Theron "TJ" Coleman
Beta Lambda Chapter
2020-2021 Southwest District President

Appendix F: Spirit and Recognition Committee Report

Brothers of the Southwest District,

The committee began our virtual convention with introductions and reviewing of the constitutional requirements of the committee, the reading of the previous Spirit and Recognition Committee Report, and the charges for the 2021 Spirit and Recognition Committee. The committee then discussed what we would be looking for from each chapter pertaining to each Pillar. Considering this year has been largely virtual, the committee placed special focus on what chapters have been doing to rise above the unforeseen challenges presented by a transition to virtual education.

We were pleased to find that many of the applications that we received were very thorough and each chapter continued to hold each of the Pillars in very high regard. The committee was also very pleased to see the creativity by our brothers to keep their time as Active members meaningful. With the awards being placed in a Google Folder, all committee members were able to review the applications at once and collectively list the outstanding sections of each application. We did notice that as a whole, many of the applications were focused on how they view the Pillars themselves and left the examples of how they lived out these pillars out with more to be desired.

Overall, many of the applications were thoroughly detailed, full of personality, and inspired many of the committee members, and we are thankful to each chapter that applied for this award.

Charges to the Southwest District:

- Apply for awards, you never know who you may inspire through things that may seem normal to you.
- In future applications for the Four Pillars Awards, place special attention to the actions of the chapter in living out the Pillars of our brotherhood.

Charges to the 2020-2021 District Council:

- The Member at Large and Vice President for Programs to advertise frequently the awards, their requirements, and deadlines for awards.
- Reference other top chapter awards from other districts.
- Ensure that the means of submission allow for ease of collection of data to be given to the committee.

Charges to the 2022 Spirit & Recognition Committee:

- Review the report of the 2021 Spirit Committee
- Before reviewing packets, decide what qualities you as a committee are looking for in each of the 4 Pillars.
- Review all applications submitted for the 4 Pillar Awards in order to ensure that all applicants are eligible for consideration.
- Evaluate and recommend any changes to the selection process to the Jurisdiction Committee.

Thank you to committee members:

- Centauri Lemons, Delta Sigma
- Jennifer Hitt, Theta Nu
- Giddeon Roe, Delta Chi
- Sarah German, Zeta Beta
- Shyanne Specht, Epsilon Theta

It was extremely rewarding to work with each of you and hear the insight you brought through your perspectives on the foundations of our Brotherhood. Don't stop sharing your meaningful perspectives. I eagerly look forward to seeing you lead your chapters to new Heights.

Thank you to our advisors, Adam Cantley and Danny George, you were a huge help in this unique time of our virtual district convention and your support is deeply appreciated and valued.. I am deeply grateful to Brother TJ Coleman for this opportunity to serve as a chair of a Southwest District Committee. The experience has been a great and humbling honor for a Brother in his last semester before his time as an Alumni Begins.

Fraternally submitted,

Jacob McGee 2021 Southwest District Spirit & Recognition Committee Chair Alpha Omicron Chapter

Appendix G: Ways and Means Committee Report

Committee Chair:

Patrick Caraveo – Alpha Chi

Committee Advisor:

Toni Castle – SWD Governor

Charges from the 2019-2020 Ways and Means Committee

The 2020-2021 Ways and Means Committee was charged with the following:

- Review the 2020 Ways and Means Committee Report.
- Present an overview of the 2020-2021 District Account.
- Determine if any line item in the budget needs to be adjusted.
- Create and present a budget of the 2021-2022 District Account.
- Adjust the Chapter Assistance Grant appropriately for the upcoming 2021 National Convention after reviewing income from lack of delegate fees and delayed spring allotment from the Spring of 2019.

Toni and I reviewed the 2019-2020 Committee Report. We went over the proposed budget from the year. Due to the 2021 convention being virtual, no Delegate Fees were received.

2021-2022 Proposed Budget

Fall Allotment	3,600
Spring Allotment	1,000 - waiting on verification
Carry-Over Balance from 2019-2020	2,100
Estimated Total Revenues	6,700
District Officer Travel	
President	500
Vice President for Membership	500
Vice President for Programs	500
Secretary/Treasurer	500
Member at Large	500
Office Expenses	
Office and mail (supplies for area workshop,	550
winter council, and convention)	
District Awards	500
Colony Assistance	150
Grants	
Chapter Assistance Grant for National	2,500
Convention	
Estimated Total Expenses	6,700

Charges to the 2021-2022 Ways and Means Committee are as follows:

- Review the 2021 Ways and Means Committee Report.
- Present an overview of the 2021-2022 District Account.
- Determine if any line item in the budget needs to be adjusted.
- Create and present a budget of the 2022-2023 District Account.

Charges to 2021-2022 Secretary/Treasurer:

- Continue with the ongoing Budget Spreadsheet titled "KKPsi SWD Funds".
- Update the Allotments when they are made available for the 2021-2022 Year.

Charge to 2021-2022 Council:

- Continue to use the Shared Drive for all financial and general documentation to allow the committee access to information pertaining to the budget.
- Discuss with the Tau Beta Sigma Southwest District Council to review the General Service Grant.

Thank you so much, Toni, for helping me with all the questions and filling out the Committee Report. You were super helpful and I appreciate everything you do!

Fraternally Submitted,

Patrick A. Caraveo

Alpha Chi

2020-2021 SWD Secretary/Treasurer

2020-2021 Ways and Means Committee Chair

Appendix H: Membership Education Committee Report

Committee Chair: Ayleen Sanchez, Alpha Chi

Committee Members(s) and Chapters(s)

Jacob Purifoy, Lambda	
Allen Daniel, Alpha Psi	
Herman Montoya III, Beta Lambda	
Jose Perez, Gamma Sigma	
Kaden McSpedden, Epsilon Epsilon	

Advisors: Hannah Cheeseman (Spamgirl)
Derek Stoughton, Kappa Kappa Psi Curriculum Committee Chair

Brothers of the Southwest,

The Membership Education Committee discussed many things. We heard some announcements about the New Edition of Road to Wisdom coming out this summer at Natcon. Focusing on creating a new form of communication to the chapter VPMs, using social media, mass texting, etc. How to make Workshops and District Events more intimate and meaningful to chapters across the District. We talked about how we wanted to promote these events to get more participation from the district. We also discussed what we enjoyed about the Degrees being virtual and what we want to see more from those presenting. We talked about how we want the Chapters to have a bigger role in Rituals.

Charges to the 2021-2022 Committee:

- Look at utilizing Remind101 and other resources to communicate with Chapter VPMs compared to the SWD VPM FB Page.
- Finding different ways to help out with Virtual Degrees throughout the District.
- Gathering information from chapters in how Degrees could be more effective.
- Having more dates for CLC and Area workshops
- Using Surveys/ feedback from chapters for what the District wants to see.

Charges to the 2021-2022 SWD Council:

 Review the consideration of allowing the Committee to stand year long in order to immerse Vice Presidents in more opportunities

Thank you to Allen, Herman, Jacob Jose, and Kaden for letting me be your chair, we had very meaningful discussions and you guys are awesome! I know we talked about a lot, but we got a lot done! Keep Striving!

Thank you Derek and Hannah for being great advisors and listening to us and providing feedback! Hannah, Get a GREEN SCREEN! Also, please sponsor the SWD with Spam!

Appendix I: History and Traditions Committee Report

Committee Members and Chapters:

- Richard Brumbelow (Chair): Theta Nu
- Emily Copeland (Standing): Epsilon Beta
- Kiara Penn (Standing): Epsilon Beta
- Ronfled Espinoza (Standing): Mu Lambda
- Garrett Franks (Standing): Alpha Omicron
- Alexa Frederick (Standing): Alpha Omicron
- Ruben Anfoso (Standing): Gamma Zeta
- Kelly Gage (Standing): Gamma Theta
- Celeste Collette (Delegation): Alpha Chi

Advisors:

- Garret Gardenhire
- Clinton Weiden

2019-2020 Charges:

- 1. We charge the History and Traditions committee to continue the search for excellent recordings of the SWD Joint song for the website. While also exploring "virtual choir" options.
- 2. We charge the History and Traditions committee with continuing the search for an appropriate retirement location and continuing to evaluate the need for retirement.
- 3. We charge the History and Traditions committee with creating 2 videos a semester showcasing the SWD's historical projects as listed above.

Brothers of the Southwest,

The 2020-2021 History and Traditions committee was charged with the following:

- 1. We charge the History and Traditions committee to continue the search for excellent recordings of the SWD Joint song for the website. While also exploring "virtual choir" options.
- We charge the History and Traditions committee with continuing the search for an appropriate retirement location and continuing to evaluate the need for retirement.
- 3. We charge the History and Traditions committee with creating 2 videos a semester showcasing the SWD's historical projects as listed above.

To address the joint song charge, we first looked back on what hasn't worked with attempting to gather an official recording. We discussed the knowledge and experience of the joint song amongst committee members. The majority of members rarely practice the joint song if ever and the times of its presence directly correlates to district involvement. We came up with two separate solutions and a few conclusions. We believe that it would best to recruit the History & Traditions Committee along with the sisters of the joint as well as a few interested and dedicated brothers throughout the district to spend time learning and working through the song to create a professional recording. Aside, we believe that it would benefit brothers and sisters if there were a click track for each separate part to assist individuals and chapters in teaching the joint song. In the field of participation, we believe that a push for chapters as well as individuals relies on how well the song is presented and advertised. We believe that using the joint song in more posts on social media as well as creating projects to pull the participation out of people only when they have the resources to do so. Much of the interest amongst the Southwest District comes from within the chapter and district involvement.

For the Spirit Drum and the Spirit of the Southwest Award, we delved into the history of each award to determine an appropriate retirement location. The committee determined that the best course of action for both would be to look into the origins of the award to give those a say in the retirement location of the award. For the Spirit Drum specifically, it was determined that in order to keep the tangible chapter-to-chapter aspect of the award alive, it would be best to create something to be passed from chapter to chapter. A trophy of some sort in its place would be a good substitute for the award, including a trophy replicated to look like the spirit drum. To also preserve its history, we believe that wherever the drum is retired to, would include a plaque with the names of each chapter that has won the award year by year that will be updated annually.

For the last charge, the committee looked into the idea of creating a video series to showcase chapter historical projects and chapters in general. The creative control of this will be left up to the coordination of the next committee and the chapter being showcased. The frequency can be determined by the next committee, however, it would be best to have at least two videos a semester in the series itself.

After assessing our charges, we looked into other things that could be worked on to better the Southwest District.

The first was to create the committee early in order to get a head start on the projects and charges for the semester. Second, as a district, we want to recognize all of the chapters in our district as they are what makes the Southwest District the Southwest District. We believe it would be best to begin to highlight chapters in the district on social media on a consistent basis. We also discussed the Chapter Almanac. We believe that it is important for the next History & Traditions

Committee to discuss the almanac and its structure as well as the information provided for it within the Chapter History Report. We also believe that this will help chapters have a reference point within chapter history moving the Chapter History Form forward. The Chapter History Form may be moved into a year-round format as much of the information will remain unchanged. With this, we discussed creating a separate form for chapter history updates. This form would include information that changes from year-to-year.

Charges:

- 1. We charge the History & Traditions committee to gather a small group of dedicated brothers and sisters along with the H&T Committee to create a complete and official recording of the Joint Song.
- 2. We charge the History & Traditions committee to create resources such as a click track of individual parts for the Joint Song
- 3. We charge the District Council to advertise and use the joint song within other district projects to boost its relevance.
- 4. We charge the History & Traditions Committee to find a retirement location for the Spirit Drum and the Spirit of the Southwest Trophy based on origin and history.
- 5. We charge the History & Traditions Committee to create/come up with something tangible to pass from chapter to chapter in place of the Spirit Drum.
- 6. We charge the History & Traditions Committee with coming up with a video series to showcase chapter historical projects while giving creative control to the chapter and determining the frequency of the video series with no less than 2 a semester.
- 7. We charge the History & Traditions Committee with the task of creating a social media campaign to highlight and showcase chapters throughout the district.
- 8. We charge the History & Traditions Committee with advancing work on the Chapter Almanac.
- 9. We charge the District Council with making the Chapter History Form a year-round form accessible on the chapter website.
- 10. We charge the History & Traditions Committee to create a chapter update form to provide annual updates on chapter information as well as revisiting the Steven C. Nelson award to match changes.

Thank yous:

Thank you to an amazing committee for helping to preserve the history of the Southwest. More specifically:

- Richard Brumbelow (Head): Theta Nu
- Emily Copeland (Standing): Epsilon Beta
- Kiara Penn (Standing): Epsilon Beta
- Ronfled Espinoza (Standing): Mu Lambda
- Garrett Franks (Standing): Alpha Omicron
- Alexa Frederick (Standing): Alpha Omicron
- Ruben Anfoso (Standing): Gamma Zeta
- Kelly Gage (Standing): Gamma Theta
- Celeste Collette (Delegation): Alpha Chi
- Theron Coleman (Ex-officio): Beta Lambda

A special thank you to the advisors for the committee, Garret Gardenhire and Clinton Weiden. Both have helped tremendously in helping the committee function with their experience and knowledge.

Fraternally submitted,

Richard Cole Brumbelow 2020-2021 Southwest District Member-at-Large 2020-2021 Theta Nu President

Appendix J: Chapter Leadership Committee Report

Brothers of the Southwest District,

The 2021 Chapter Leadership Committee was charged with the following:

- Review the report of the 2020 D.O. Wiley Committee.
- Review all applications submitted for the D.O. Wiley Award in order to ensure that all applicants are eligible for consideration.
- Develop a series of questions for each applicant chapter and establish criteria to determine the most deserving winner.
- Organize a schedule for applicant chapter presentations.
- Review the applicant chapters and their presentations and decide the winner of the 2021
 D.O. Wiley Award.
- Recommend any changes to the D.O. Wiley selection process to the Jurisdiction Committee.
- Have the chapters only turn in one electronic copy of the application, instead of paper copies at time of convention.

During the first committee block, the Chapter Leadership Committee reviewed the submitted D.O. Wiley applications from eligible chapters. We came up with following questions to ask the candidate chapters following their presentation:

- 1. Which of the four pillars do you believe that your chapter needs improvement?
- 2. How has your chapter adapted the COVID-19 pandemic to your chapter operation and activities?
- 3. After the pandemic, how do you see your chapter moving forward?

Given the circumstances, our committee felt it was appropriate to ask such questions regarding adjustment to COVID-19 pandemic and their future plan.

Every candidate chapter gave a great presentation, and answered the given questions very well. Our committee was especially impressed by how the chapters adapted exceptionally to the given situations and came up with unique projects to serve the band. Based on the application and the presentation, the Chapter Leadership Committee found one chapter that fully exhibited each Pillar.

Charges to the 2022 Chapter Leadership Committee:

- Review the report of the 2021 Chapter Leadership Committee.
- Review all applications submitted for the D.O. Wiley Award in order to ensure that all applicants are eligible for consideration.
- Develop a series of questions for each applicant chapter and establish criteria to determine the most deserving winner.
- Organize a schedule for applicant chapter presentations.
- Review the applicant chapters and their presentations and decide the winner of the 2022
 D.O. Wiley Award.
- Recommend any changes to the D.O. Wiley selection process to the Jurisdiction Committee.
- Have the chapters only turn in one electronic copy of the application, instead of paper copies at time of convention.

Charges to the 2021-2022 District Council:

- Review the awards application and encourage the chapters to adhere to the given application format.
- Start advertising for the awards earlier so that more chapters can apply.
- Create a resource page that has the information for the awards.

Charges to the Southwest District:

• Encourage your home chapters to apply for the awards.

• Stress your home chapters to review the OMRS forms and turn in the paperworks on time

for the award eligibility.

I am not only happy to see the chapters that are striving for the highest, but also to work with the

Chapter Leadership Committee. I am very grateful for them for staying flexible during the

meeting and bringing insights in determining the recipient of D. O. Wiley Awards. Those

brothers are:

Dillon Lewis, Nu Delta

- Logan Parker, Alpha Omicron

Ardy Ferrell Jr., Alpha

- Rosario Cardoso, Iota Sigma

I also want to give special thanks to our advisor Andy Melvin for his guidance throughout the

meetings and answering our questions. It has been a truly wonderful experience to serve in this

committee as a chair, and I appreciate the Southwest District for giving me this opportunity.

Fraternally yours,

Serin Park

Rho Chapter | Vice President of Membership 2020-2021

Southwest District | Vice President for Programs 2020-2021

Appendix K: Nominations Committee Report

Brothers of the Southwest District,

The 2021 Nominations Committee was charged with the following:

- Review the report of the 2020 Nominations Committee.
- Examine and submit a list of all constitutionally qualified nominees for each office.
- Develop a series of questions for each candidate and establish criteria for a positive recommendation for the district.
- Prepare a slate of one candidate for each position that the committee feels would benefit the district the most. If the committee feels that no one candidate is most qualified, they may offer a "no slate" for any or all offices.
- Recommend any changes to the nomination/election process to the Jurisdiction Committee. Be more efficient with committee time by doing the following things in the first meeting: planning candidate interview schedules, establishing a group communication method for the committee, and developing most questions and interview plans.

We began by reviewing the 2020 Nominations Committee Report and charges.

We continued our business by reviewing the candidates who submitted applications and determining if they were eligible as per the requirements laid out in the constitution. The committee determined that the following candidates were eligible to run for district office:

Theron Coleman of the Beta Lambda Chapter Patrick Caraveo of the Alpha Chi Chapter Macy Vincent of the Alpha Psi Chapter Emily Copeland of the Epsilon Beta Chapter Kiara Penn of the Epsilon Beta Chapter Edgar Canales of the Lambda Chapter

Once all candidates were deemed eligible to run for office, the committee set up an interview schedule for the candidates. During these interviews, each candidate was asked questions from a list of general questions predetermined by the committee. The general questions were:

- 1. What is your main goal?
- 2. How do you plan to work with the other members of the executive board to accomplish your goals?
- 3. With it being a National Convention year, how do you plan to promote district events and encourage people to participate?
- 4. Would you be willing to accept any position if you are slated to something else?

Then, the committee members were given the floor to ask additional questions regarding the packet, position, or other relevant topics as they deemed necessary. Each candidate received adequate time to introduce themselves and answer all questions given.

Following the conclusion of the final interview the committee then discussed each candidate in Depth. After much deliberation, the nominations committee was able to come to a final decision on our official recommendation for the district. While the option to slate an office as "no slate" is always available, the committee did not deem this necessary, and was able to recommend one candidate for each position. The 2021 Nominations committee is pleased to present our final recommendations for the 2021-2022 District Council:

President: TJ Coleman

Vice President for Membership: Emily Copeland Vice President for Programs: Macy Vincent

Secretary-Treasurer: Patrick Caraveo Member-at-Large: Edgar Canales

The nominations committee would like to thank all of the candidates for their interest in running for district office and all of their hard work. The committee urges the delegation to ask questions of all of the candidates in order to make an informed decisions when choosing our next District Council.

The Committee would like to charge the 2022 Nominations Committee with the following:

- Review the 2021 Nominations Committee Report
- Review candidate packets and videos prior to first committee meeting
- Come up with a list of general questions in the first meeting as well as think of specific questions for candidates and/or the officer position, and as a group come up with criteria of what would be a positive recommendation for the district
- Prepare a slate of one candidate for each position that committee feels would benefit the district most. If the committee feels that no one candidate is most qualified then the committee can announce "no slate" for any or all offices
- Recommend and changes to the nominations/election process to the jurisdiction committee as needed.

Charge to the 2021-2022 Southwest District Council:

- Keep videos as part of the candidate requirements for running for district office.
- Remove paper packets from the requirements for candidates running for district office.

I would like to thank the members of my committee for their hard work and dedication to discussion and selection of candidates in the best interest of the fraternity. Those people Are:

Cristian Chavez, Zeta Kappa Liliana Tellez, Gamma Eta Sean Savard, Beta Gamma Mikah Spyres, Alpha Rho Juan Gomez, Delta Alpha Sebastian Tapia/Victor Carrillo, Theta Alpha Joshua Howard/Tyre White, Epsilon Chi

And our advisors Kalem Graham, Southeast District Governor, as well as Toni Castle, Southwest District Governor.

I would also like to personally thank TJ for asking me to serve as chair of this committee; as well as thank the 2020-2021 District Council and Governors for their service to the district this past year. I would like to thank my home chapter Gamma Iota for their continuous support, and the entire Southwest District for continuing to adapt to our current situation. It truly is an honor to serve alongside all of you incredible people.

Fraternally Submitted,

Rachael Baca 2021 Nominations Committee Chair Gamma Iota Chapter, University of New Mexico

Appendix L: Jurisdiction Committee Report

Committee Chair:

Jake January – Alpha

Committee Members:

- Adam Henning Delta
- Jaren Nickerson Epsilon Beta
- Preston Wheat Beta Alpha
- Christian Douglas Alpha Tau
- Tara Lopez Gamma Iota
- Sam Orr Rho
- Keommi Bond Zeta Beta (Epsilon Kappa Proxy)

Committee Advisors:

- Clinton Wieden Southwest District Governor
- Nicole Brooks Chapter Field Representative

Hello Brothers,

The 2021 Jurisdiction Committee was charged with the following:

- Continue to review the Southwest District Constitution and Policy Guide and compare with the National Constitution and Tau Beta Sigma Southwest District Constitution.
- Continue to review the effectiveness of the implementation of the two different documents.
- Continue to monitor the Policy guide to ensure the policies align with the current district operations.
- Review the option of requiring candidates to submit a 2-3 minute campaign video in addition to the existing election materials required of the candidates, two weeks in advance of district convention, briefly outlining/highlighting key points in their platforms so that chapter's may be introduced to the candidates more easily prior to elections.

- The 2020 History and Traditions Committee charged this committee to change the wording of one of the Steven C. Nelson History award's criteria. Section 10.7 of the Policy Guide, Awards and Traditions.
 - o Suggested change:
 - "Submit a standardized and updated Chapter History Form" to say
 "Submit a standardized and updated Chapter History Form (May also count as a Southwest District Scrapbook Submission if appropriate materials are included.)"

During this year's convention, the following actions took place:

- Reviewed the charges of the 2021 Jurisdiction Committee.
- Discussion was held to ensure that the Southwest District Convention and Policy Guide verbiage and terminology aligns with the current National Convention.
- Reviewed the option of requiring district officer candidates to submit a video along with their packets.
 - o After discussion and consultation with the Nominations Committee, we deferred the matter to Nominations for recommendation and took no further action.
- Reviewed amendments to district programs:
 - o "The Chapter Showcase shall serve to recognize chapters both throughout the year and at the District Convention for their dedication and practice of the ideals of Kappa Kappa Psi. The Chapter Showcase features chapters who are excelling through the promotion of their work at their university. Submission to this runs year long, and Chapters will be featured throughout the year via the District Social Media. Additionally, chapters featured in the Chapter Showcase will be given the opportunity to be featured at District Convention via the new District Showcase, shown each year at District Convention. The Chapter showcase replaces the Charge, the District Scrapbook, and the Chapter Display.
 - Rationale: This amendment was created in hopes to clear up confusion about district programs, and to revitalize the engagement of chapters across the district in fulfilling our purposes and ideals.
- Reviewed the recommendation regarding expanding the Steven C. Nelson Award Criteria to include submission to the District Scrapbook in lieu of the Chapter History Form.
 - o After discussion, we took no action pending discussion of possible changes to the District Scrapbook (Chapter Showcase)

Charges to the 2022 Jurisdiction Committee:

- Continue to review the Southwest District Constitution and Policy Guide and compare with any changes to the National Constitution that may occur at the 2021 National Convention and Tau Beta Sigma Southwest District Constitution.
- Continue to review the effectiveness of the implementation of the two different documents.
- Continue to monitor the Policy guide to ensure the policies align with the current district operations.

Charges to the 2021-2022 Southwest District Council:

• Further define and develop the Chapter Showcase proposal and implement policy changes accordingly.

Thank you to all my committee members and our advisors, Clinton Wieden and Nicole Brooks. I appreciate your support as we try once again to navigate yet another virtual convention. Thank you to TJ for allowing me the opportunity to serve the district in this capacity, and the rest of the District Council for your cooperation and guidance.

Fraternally Submitted,

Jake January

Chair of the 2021 Jurisdiction Committee

Alpha Chapter: Oklahoma State University

Appendix M: Final Governor Report - Clinton Wieden

Brothers of the Southwest,

Hello once again from across cyberspace. Though this was not the convention format we hoped for this year, I do hope you have found the workshops, presentations, and other activities to be enjoyable and worthwhile as we have conducted our business and helped our Tau Beta Sigma sisters celebrate a major milestone.

I know this school year as a whole has been one no one hoped for. In my professional work, my Fraternity work, and even in casual settings that have to be held online, I see every day how hard everyone is trying to make the best of the situation, but also how much it is weighing on all of us. All I can say is don't give up; summer's not that far away, and there may finally be light at the end of this tunnel.

I want to commend all of you for the work that you have done to find ways to continue serving your bands in these circumstances. From campus restrictions to lack of vacation to mass event reschedulings and more (seriously, spring football?), this is the strangest year any of us have ever encountered. I know it's not been easy, but we're pretty good at finding solutions in the face of difficulty.

But we have not gone through this unscathed. Two chapters in the district have closed in the face of COVID-19 restrictions on their campuses, and another's campus and city were ravaged by a hurricane. We have hurt individually, and we have hurt as a group. But we will endure.

Our district year was forced to adapt as well, and I want to commend the District Council for their innovation and willingness to explore new ideas and methods to bring you the best possible programming experiences. I have no doubt that the foundation they have built will lead to even greater modernization and progress of District programming and events in the future, and that's no small feat for a group that has never actually met in person.

On that note, as we prepare to (hopefully) return to a more normal state of operations, I want all of you to keep in mind that things aren't necessarily going to just go back to how they were before the pandemic. Changes are coming within Kappa Kappa Psi from many different angles, and you may find some beneficial and some not. But I implore each of you to work within this atmosphere of change, and give your feedback so that the best possible experiences are forged from these opportunities.

As for my activities this year, they have largely been directed toward assisting the District Council, as well as any necessary guidance for chapters. I was also fortunate to serve as part of the advising team for the Alpha Rho colony at Northeastern State University during the fall, and I'm glad to have Alpha Rho back as part of the SWD. My thanks to Jessica Lee for asking me to join the team, and to Aaron Moore, Danielle Adams, Hunter Murphy, Dr. Bryan Raya, and our new brothers for a worthwhile experience.

Now, for the thank-yous:

Thanks to the Tau Beta Sigma District Council and District Counselors for their work this year. They had all the same challenges we did, plus the added pressure of a major anniversary celebration. Ashlyn, Kathy, and Katie – thanks for your extra assistance this year in navigating all the twists and turns. All of us on the Governor side are fortunate to have you as counterparts.

Thanks also to our convention host chapters at Texas Tech for rolling with the punches and keeping a positive outlook on assisting with this event, even as it became clear it would be a virtual one.

Thanks to our National Leadership Team and my comrades in the Governor Corps for your friendship, guidance, and service. Thanks also to our National Headquarters staff for everything they've done to help keep operations as normal as possible during this year.

To the District Council: thank you for your work this year, and thank you for trying so hard to make your experience as close to normal as you could. It was easy to forget this year that none of you had served on the council before, which is exceptionally rare for the Southwest. Your experience is one that no other council has truly shared, but the bond between the five of you is apparent.

Cole, thank you for being committed not only to the work of Member-at-Large, but also to your chapter. While you may not have done everything you wanted to do, the work you have done as MAL has been quality work, and you are leaving things in a good place for your successor. I know you are also doing the same with your chapter, and that may be even more important. Thank you for your work, and good luck next year – I know how tough it can be to catch a break in your chosen field, and I'm rooting for you one hundred percent.

Patrick, thanks for being on top of so many things this year, and for not being afraid to ask questions if you needed help. Your office is sometimes a thankless one, but you've done a good job with it. I know that next year will be a challenge for you, regardless of what happens in council elections at this convention, but I know you'll meet that challenge head-on.

Serin, thank you for taking the chance to run for the VPP position. You've taken charge of the responsibilities of your office in a different way than your predecessors, and I think that's going to help your successors for years to come. Enjoy your gap year, as I'm sure you can use it – it's going to be a while before someone tops having to leave a council meeting to go take the LSAT on a Sunday afternoon! I am sure you will do great things, and I wish you the best of luck.

Ayleen, I am proud of what you have accomplished – not only this year, but over the last few years since my time working with Alpha Chi. Being a colony advisor is a bit like being an online teacher in that

you're connected yet still distant, but there's still a sense of satisfaction when those you have guided do well. I am glad to have been a small part of your Fraternity experience, and I'm glad you have shared your passion and experience with the District this year. VPM in this district is a hard job, and thanks to a succession of quality leaders, I know our brothers always have high expectations for whoever holds the office. You've made sure that will still be true for your successor. I look forward to seeing what you do next.

TJ, I am proud of you, and you should be too. I know this wasn't the job you planned on holding this year, but you've performed admirably. Your growth as a leader over this year, especially within this role, is readily apparent to the governors, and I know that's not easy to achieve when you do as much as you do outside of the council. Whatever happens with elections, this district and this Fraternity are better for your service this year. Thanks for everything you've done.

Andy and Toni, I'm glad we share this ride together. While our future path is unknown, I know that friendship, guidance, and assistance are always a message away. I am privileged to be your colleague.

Andy, thanks for continuing to be a fantastic partner in this work. For me, it's a privilege to work with someone who sees what I see, but approaches things in a style that is different but complementary to my own. I know my perspectives have changed as I have worked with you, and I'm grateful for that. Thanks for everything you do for our students and for the Fraternity.

Toni, thank you for your service to the District over the years, and thank you for being a colleague and friend as I've taken on this role. I've always found it beneficial for me to observe your interactions and style, and I've always appreciated our discussions about the job. The great thing about having someone of a similar mindset as a partner is that we have shared the same joys and the same frustrations, which I always find makes the joys greater and the frustrations easier. I know I'm a better brother and Governor for having worked with you, and I know this District is better for your service. I wish you nothing but the best as you move forward on a new path, but don't go too far – you know we'll still need you. Thank you for everything.

Continued thanks to my friends and colleagues throughout Kappa Kappa Psi and Tau Beta Sigma for their support, and may we all see each other soon. I remain honored and privileged to serve as your governor, and I look forward to what we will do when we are all together again.

Fraternally, Clinton J. Wieden Southwest District Governor

Brothers,

It is an honor to be selected to serve, and it was an honor to be your Governor for the past ten years. When I was active, we left convention with an open space on council for co-MAL. I decided, why not and applied. I sent in my paperwork and went camping with my family after final exams. When I got home, my mother told me Danny George kept calling me. I called him back and found out that I was the next VP for the Southwest District. I gladly served my "second" final year in college as a district officer. During that last term, I mentioned to Danny George that I wanted his job when I grew up, never once considering that it would ever become a reality.

Well, in 2011, I received a call from Adam Cantley asking me to consider being a Governor for the Southwest District. Danny was finally retiring, and I actually had an opportunity to take over his job. I told Adam that this was a big responsibility and that I needed to check with my boss to see if I would be able to make the time commitment for travel across the district. I was told by my supervising principal that if I had personal days, I could travel. So I emailed Adam that I was an eligible candidate. As the school year ended and we grew closer to national convention, I waited to hear back from Adam. It was getting close and I had not heard a reply. Moving forward to June and just under two months to convention, I called Adam. I needed to know if I had to make travel plans to National Convention. He told me that I was the new governor, during the first call, and he made sure to emphasize that he was not really asking, he was telling me that I was going to be the next Governor.

I happily served as your governor and I am thankful for the experience. I had wonderful councils over the years and had the opportunity to get to know some of the best leaders in our district. I had a chance to work with some of the BEST Governors across the nation. I am thankful for the guidance and Wisdom of Marie Burleigh. I can always count on the expertise of our Band Director Governors, especially Kalem Graham, Tony Falcone, and Craig Arhus. John Graham will always have a special place in my heart as my first co-governor. I loved working with and sharing rooms with Denali Pearce-Alt and Arupa Gopal. We always brought our sass and beliefs to the table. Thank you to all the Governors that I have worked with over the years. I could not have done it without the support of my current SWD Governors Clinton Wieden and Andy Melvin. You two have balanced me so well over the years. Each of us brings a different view of the district and a different way of leading to the table. We work so well together. I am always amazed at Andy's insight and thoughtfulness. Clinton is a walking Kappa Kappa Psi encyclopedia. You made my last few years memorable and productive. I think we did a good job. We always put our students first and think of what is best for them. Even when things do not go as we would like, we stick up for our students first. To me, that is true dedication to the ideals of Kappa Kappa Psi. Thank you Tank, Erik Norton, for encouraging me to join Kappa Kappa Psi all those years ago. Thank you Chris Foster, Dusty Brown and Stephanie Salazar-Amaro for being there for me along the way. I would not be here without your support and encouragement throughout the years. I look forward to reuniting at winter council meetings now that we are all off council again.

I will miss my time as Governor, but I know it is time for me to move on. One of the things this past biennium has taught me is that I too must learn to change. Though I loved seeing the fraternity grow and

change over the years since I was initiated, I am still stuck in my old ways when it comes to certain issues. I feel that with the direction things are moving in our organization, it is time to step down and focus on my family and my job. It's not like it's rocket science, wait, I teach rocket science. With my ever changing teaching assignments and increased workload due to the pandemic, I need to refocus and do what is best for me and my family. Over the biennium I felt myself slipping away from my commitments and relying more heavily on my counterparts. Clinton and Andy deserve someone that can devote sufficient of their time and energies to this position. My first choice for a replacement had go and move to Colorado this summer, but there are plenty of deserving candidates out in the Southwest district and I know they will have the best co-Governors to support them.

To my counselors, Kathy, Ashlynn, and Katie thank you for your time and support. I am thankful for your time and support, especially this past year. I must thank Erika Pope, the best boss lady ever! She really helped me through my first few years as governor. We were a great team. Good luck to you on your next two years as TBS president. I know it will be a wonderful biennium.

I also have to take a minute to say thank you to my council. This year was unique. These wonderful ladies and gentlemen were amazing. This council took a bad situation and made the best of it. Though we could not bond in person, I still feel connected to them. Ayleen, you did an amazing job with workshops and the district VPs. I am so proud of you. Also, thanks for being too scared to kill me when we played Among Us. My first game was very memorable. To Serin, thank you for all your hard work. I think you made great strides in getting the New ALTO team going in the right direction with scheduling and planning. You are going to do great in your future! Just work on not committing to so many things all at once. To Patrick, thank you for being a ray of sunshine. It was a pleasure working with you this year. You got through the budget in record time. I just had to close a tab on my browser because I had too many open and I thought of you. To Cole, thank you for your work with social media and assisting with publications. You did a great job of helping to keep our council connected. With the craziness of this year, it was more important than ever to make our presence known. Last, but not least, thank you TJ. You took a bad situation and made the best of it. You led the district with class and heart this year. I am so proud of you. Now, go get some sleep. Council, take care of yourselves and good luck in all your future endeavors.

To the biggest and best district, thank you for your dedication and service to your band programs. It would not be a Governor report if I did not share my thoughts on how the district is progressing. The past year was challenging for all of us. From a last minute virtual convention to canceled marching band, online classes, and everything in between we survived a difficult year. Due to a reduction in band programs and a drop in enrollment due to virtual classes, we took a hit in membership. Brothers decided to not be active and chapters were closed for low numbers and declining interest. It was difficult to recruit and find our purpose in a time when you could not serve in person. Nevertheless, throughout it all, we persevered. WE pulled through and WE strived for the highest through it all. I am proud of you for all you were able to accomplish. Keep being positive, take what you learned this past year, and continue to serve in any way you can. Try new things for recruitment and find new ways to serve your university band program. Use your experiences to grow, think outside the box, and move forward with changes.

I would like to end my report the same way my first report began. We are not a pharmaceutical fraternity. Every letter has a meaning. When you drop a Kappa from our name, what are you saying is not important about our organization? If your chapter has a bad habit of calling us Kappa Psi, I challenge you to be the person to change that habit.

Respectfully submitted,

Toni Marissa Camacho Castle

SWD Governor Life member of Beta Sigma Alumni of Epsilon Delta Honorary of Tau Beta Sigma - SWD

Appendix O: Final Governor Report - Andy Melvin

Brothers of the Southwest District,

As I was driving home from Las Cruces, New Mexico following the West Texas / New Mexico Area Workshop on the second weekend in March last year, I could never have imagined that this would be the last Fraternity trip I would take for more than a year. Though this has made some of our work monumentally more challenging than normal, I appreciate that we have been provided the tools necessary to work in a manner that is safe and effective despite the crises going on around us.

My main motivation for applying to be a District Governor three years ago was to be able to play a part in the growth of the student leaders' growth, both on the District Council and within our chapters. Since "unprecedented" seems to be a trendy word we're all using nowadays to describe the things going on around us, I must say that the growth that has been shown by our chapters, and the members of our Council, has been "unprecedented" in a great way. There have been obstacles that each of your groups has had to work to overcome that you could have never imagined; many chapters have amazingly found ways to grow closer as brothers despite being physically separated. Looking back to my time in college, I struggle to imagine that I would've had the tools to provide the correct responses and adjustments to ensure my chapter's success through times like these. I look up to many of you for your efforts and creativity in dealing with your circumstances with such a high level of poise. There has been far more progress made than there have been excuses given, and that makes me excited for what I'll see when we finally come out on the other side of COVID.

In addition to my usual governor duties, this Spring I have also had the pleasure of serving as Lead Advisor for our new colony at the University of North Texas. Seeing this group grow week after week, their curiosity about our brotherhood, and their vision for what they want their chapter to be and what they want their impact on their band to look like, has been so rewarding. This is a strong group of candidates, and I can't want for you all to meet them as full members of our order in a few weeks. I cannot understate the impact they will have, not only on their campus, but on our District, as well. I would like to thank Jessica Lee for entrusting me to be a part of this process and for allowing this experience to be a part of my fraternal journey.

For the 2021-2022 year, I would like to charge the groups below with the following: To the Southwest District Council:

- Continue being effective communicators. The 2020-2021 Council was a shining example of effective communication, both via social media as well as email, phone, etc. Keep up the good work here.
- Stay in touch with as many brothers as you can. It is not our job to sit on "Mt. District" and wait for brothers to approach us with questions or concerns. These are active roles, and my expectation is that you will work to seek out and build these relationships within your assigned chapters.
- Hold yourselves accountable to what you said you would accomplish on your platforms. Each of our officer candidates for next year has proposed some excellent ideas. I look forward to doing everything that I can to help you achieve your goals and to help you support bands across the District. The work you accomplish will have a bigger impact and affect more people than you realize.
- Don't sweat the small stuff. We're human, and we all make mistakes sometimes. If you need help, don't be afraid to ask. There are plenty of team members to pick up the slack.

To the National Council:

- Timeliness of communication has been a major issue this biennium, and it has often made it difficult to provide the proper level of support that the students within my sphere of influence need. Doing the small things like responding efficiently to emails, phone calls, and texts, goes further than you might imagine in our ability to effectively perform our duties. I want to be a good soldier and take my lead from those entrusted to the decision-making roles of our organization, but I need to know what the next move is in order to be able to do so.

And now, most importantly, for some "thank yous":

To Cole Brumbelow. Thank you for being someone that everyone can always count on. And when I say everybody, and count on, I definitely mean that, out of the goodness of your heart, you will ALWAYS go fix electrical when it is sabotaged, as if you didn't learn your lesson the first, second, or even the 39th time you played the game to know you'd die there. In all seriousness, you have been an outstanding Member at Large this year for the District, introducing fresh ideas, keeping the social media platforms busy, and staying in touch with brothers from all over. I do hope that you will continue educating the masses about sauces, because I feel I have a long way to go on my journey toward enlightenment in this area.

To Patrick Caraveo. I have met a lot of student leaders in Kappa Kappa Psi over the years, and if I am being honest with everyone, there are only a very small few that I would categorize as truly being "visionaries". You are one of those people. You are always thinking ahead, preparing for the next step, and doing everything you can to make sure that your influence is positive to those around you. It has been a pleasure to see you grow and serve alongside you this year.

Serin Park, you might be one of the smartest people I have ever met. I have learned so much from you this year, and I admire your work ethic and drive to be successful not only within the fraternity but also in your academic life. As a governor, it is always a real privilege when we get to work with someone who archives at a high level in both band and the classroom. When you take over the world one day and have a corner office in a law firm with your name on the outside of the building, I hope you won't forget about us little people who will continue to root for you.

Ayleen Sanchez, you and Madalynne did a terrific job putting together an all-virtual set of workshops for the district this year, programming relevant presentations by high-quality presenters. You have truly grown over the course of this year, and while I am sad that you will be graduating, I am excited that you're motivated to stay involved in the fraternity and it is my hope that others will find a place to include you where you will feel you can make a difference. I also appreciate your shared opinion with me that Marco's Pizza is truly the greatest of the large-scale, chain pizza restaurants.

TJ - often, the best leaders we have are those who didn't ask for the jobs they are put into. I know you have heard this a lot this weekend, and deservedly so, but I cannot understate the impact that your leadership has had on all of us this year. You have never let any outside circumstances affect your attitude, your drive, or your willingness to do your job, and every single band and brother in the five states worth of chapters under your influence is better for it. I hope that you have gotten as much out of your experience this year as District President as the District has benefited from you being in this role. Personally, I want you to know that I will always be in your corner, and I hope that if you ever need anything that you will ask. I am excited for your future and the number of lives that will continue to be made better because of your work.

To Toni and Clinton, as well as Kathy, Katie, and Ashlyn, it is always a pleasure to serve alongside you. I appreciate your leadership, your experience, your advice, and all of the late night ZOOM sessions to catch up on a little bit of stuff that matters a lot, and a whole lot of stuff that doesn't really matter at all. I look up to each of you, and your drive and willingness to stay involved inspires me to do better and to do more.

And finally, to Marco: Thank you for your trust in me to serve as District Governor this biennium. It has truly been a pleasure to have a front row seat to see student growth, and I hope that what I am contributing is making at least a small difference within your vision for the future of our brotherhood, and for these student members. I am truly inspired by your work navigating the fraternity through these extraordinary circumstances, during a time where it is unlikely anyone would have willingly taken the job you currently hold had we known two years ago what we all know now. We will never have the perspective to truly appreciate what you have done for our organization over the last two years.

Respectfully submitted,

AEA

Andy Melvin Southwest District Governor Kappa Kappa Psi - National Honorary Band Fraternity